

Diversity Resources for NCSU Postdocs



General Resources

Internal

At NCSU, there are several initiatives aimed at increasing diversity among students, staff and faculty, mentoring underrepresented groups, and providing training to support the diversity among departments. Much of this is provided through the umbrella of the Office for Institutional Equity and Diversity.

Office for Institutional Equity and Diversity (OIED)
Equal Opportunity Institute (EOI)
Staff Senate Lunch and Learn Series
Strategies in Ecology Education, Diversity and Sustainability (SEEDS)
National Coalition Building Institute (NCBI)

External

A number of other organizations exist that serve to connect and assist postdocs from various backgrounds in establishing successful careers. They compile resources, create forums and post articles.

National Postdoctoral Association (NPA)
MinorityPostdoc.org
MySciNet

Women

External and internal organizations offer resources for leadership, education and advocacy on issues related to gender equality. Many of them provide opportunities for networking with specific academic groups, such as engineers, computer science and young faculty, among others. The Office for Institutional Equity and Diversity (OIED) provides a comprehensive list of many of these resources on their website.

OIED Resource List
Women's Center
NCSU Women's Club
Association of Women Faculty
Women of Science and Engineering (WISE)
Association for Women in Science (AWIS)
Graduate Women in Science (GWIS)
Society of Women Engineers (SWE)
Women in Computer Science (WiCS)
Council on the Status of Women

Underrepresented Minorities

Many organizations on campus provide networking and funding opportunities, mentoring, and social activities for underrepresented students. The ACAAGS and AACC, for instance, focus on social and support systems for African-Americans. MANNRS provides mentoring opportunities for postdocs and the AUMF connects professionals and expands networks.

African-American Cultural Center (AACC)
Association for the Concerns of African-American Graduate Students (ACAAGS)
Minorities in Agriculture, Natural Resources, and Related Sciences (MANRRS)
Association of Underrepresented Minority Fellows
Multicultural Student Affairs

Sexual Orientation

The GLBT Center provides support and networking opportunities as well as training and mentoring opportunities for both members of the GLBT community and its allies. There are also several regional and national resources for LGBT academics.

Gay, Lesbian, Bisexual and Transgender (GLBT) Center
National Organization of Gay and Lesbian Scientist and Technical Professionals (NOGLSTP)
LGBT Center of Raleigh
Triangle Area Gay Scientists (TAGS)

Additional Resources

Other topics of interest, including funding opportunities. MinorityPostdoc.org maintains comprehensive list of general and location-specific fellowships and is a strong resource for these opportunities. Others are listed here as well.

Disability Center Office (DSO)
Family Related Issues (e.g. maternity/paternity leave)
MinorityPostdoc.org Fellowship Listings
Alliance of Building Faculty Diversity in the Mathematical Sciences
Institute of Mathematics and Its Applications

For more comprehensive information please refer to the NCSU Postdoctoral Association (PDA) website.