

June PDA Meeting

Wednesday, June 8th @ 10:00AM

Peele Hall 424

In attendance

- Brett Lehman (President)
- Alexander Franke
- Caela O'Connell (Communications Officer)
- Ashley Elias
- Serina Mazzoni-Putman
- Karl Pazdernik
- Andrew Arnold
- Kate McCusker (Social Committee)
- Vivek Kohar
- Doris Sande
- Laure Demarse (OPA Director)
- Nicole Ditillo (GA)

Meeting items

- Symposium Feedback
 - There was a lot of great feedback from the Qualtrics survey sent out after the symposium. Feedback was primarily positive with some discrepancies in preferences for the length of the day, speakers
 - Poster Session
 - How can we arrange the symposium so that postdocs see one another's research during the poster session? How can we give postdocs the opportunity to step away from their posters?
 - One recommendation is to have time periods when postdocs with even or odd numbers standing at their poster at one time.
 - Extend poster session and set aside time just for postdocs
 - Multiple speakers could net interest from more postdocs, but not have too many speakers
 - Include a networking brunch for postdocs who want to network with industry partners
- [PDA leadership positions](#)
 - Positions that are currently open include:
 - President
 - Doris Sande volunteered to serve as President
 - President Elect
 - Secretary
 - Communications Officer (Social Media)
 - Diversity Officer
 - Social Committee members

- International officer & international committee members
 - The PDA will keep positions even if they are not filled (table committees that are inactive)
 - Consistent meeting time (potentially in the morning)
- Social Committee ideas
 - Create more opportunities for family-friendly events rather than strictly happy hour
 - We have had increase attendance at happy hours!
 - Consistent coffee hour (every third week of the month)
 - Grad-postdoc coffee hour
 - Backpacking trip to the mountains this weekend
- Fair Labor Standards Act
 - [Fair Labor Standards Act](#)
 - The salaries of postdocs who are paid under \$47,476, and whose primary responsibility is not teaching, will need to be raised to the salary threshold. Alternatively, postdocs will need to keep timesheets to show they are not exceeding 40 hours a week.; those postdocs exceeding 40 hours and under the salary threshold are eligible for compensation time.
 - The University needs to be in compliance by December 1st
 - Approximately 250 postdocs are under the salary threshold on NC State's campus
 - Primarily in CNR, CALS, and CVM
 - The office is still working through the specifications of implementing the new legislation
 - We would
- Ideas for Postdoc Appreciation Week (September 19-23, 2016)
 - Professional Development Awards
 - Expand the timeline so postdocs can use it over the summer
 - Science Talks at the North Carolina Museum of Natural Sciences (NCMNS)
 - The Office needs to secure time at the museum
 - Reach out to postdocs from Duke and UNC
 - Talks were held throughout Postdoc Appreciation Week
 - We would like to finalize speakers and abstracts by mid-August