

## Academic Packways: Gearing up for Faculty

	Thursday, May 17th	Friday, May 18th
8:00 - 8:30am	<b>Breakfast and Program Kickoff</b>	
8:30 - 9:00am	<p style="text-align: center;"><b>Introduction to Career Mapping</b>  <i>Dr. Vanessa Doriott Anderson will provide a brief introduction to career mapping for new faculty.</i></p>	<b>Breakfast</b>
9:00 - 9:50am	<p style="text-align: center;"><b>Institution Types Panel</b>  <i>Panelists will discuss key characteristics of different institution types and the general expectations of faculty at those institutions.</i></p>	<p style="text-align: center;"><b>Session 1: Grant Writing</b>  <i>Panelists will discuss best practices for grant writing, including how to collaborate with partners across the institution, budgeting, and broader impact components of grants.</i></p> <p style="text-align: center;"><b>Session 2: Academic Presses</b>  <i>Dr. Elizabeth Ault of Duke University Press will discuss the publishing process at an academic press.</i></p>
9:50 - 10:00am	<b>Break</b>	<b>Break</b>
10:00 - 11:00am	<p style="text-align: center;"><b>Working Session: CV and Cover Letter</b>  <i>Participants will conduct peer review on CVs and cover letters with respect to their chosen job ad. Staff embedded at each table will provide additional feedback.</i></p>	<p style="text-align: center;"><b>Working Session: Research Statement</b>  <i>Participants will conduct peer review on their research statements. Faculty and staff embedded at each table will provide additional feedback.</i></p>
11:00am - 12:00pm	<p style="text-align: center;"><b>Search Committee Considerations: Navigating the Campus Interview Process</b>  <i>Panelists will provide insight into what prospective faculty should expect from the campus interview process and elements that search committees consider when evaluating candidates.</i></p>	<p style="text-align: center;"><b>Negotiation Strategies</b>  <i>Dr. April Kedrowicz will discuss strategies that new faculty can use to negotiate employment terms and salary in the academic job search process.</i></p>
12:00 - 1:00pm	<p style="text-align: center;"><b>Lunch &amp; Learn: Conversations with New Faculty</b>  <i>Enjoy lunch and discussion with some new faculty from across the University. Guests will share how they transitioned into a faculty role and the benefits and challenges they have faced thus far in their new roles.</i></p>	<p style="text-align: center;"><b>Lunch &amp; Learn: Striving toward Work-Life Integration</b>  <i>Over lunch, discuss with faculty the strategies they have used to maintain work-life integration in their faculty roles.</i></p>
1:00 - 2:00pm	<p style="text-align: center;"><b>Teaching Types Panel</b>  <i>Panelists will discuss the different types of teaching faculty positions, and the differences in roles and responsibilities across these positions.</i></p>	<p style="text-align: center;"><b>Mentoring and Advising</b>  <i>Dr. Audrey Jaeger will discuss best practices around mentoring of undergraduate and graduate students.</i></p>
2:00 - 3:00pm	<p style="text-align: center;"><b>Working Session: Teaching Statements</b>  <i>Participants will conduct peer review on their teaching statements. Faculty and staff embedded at each table will provide additional feedback.</i></p>	<p style="text-align: center;"><b>Working Session: Diversity Statement</b>  <i>Dr. Jo-Ann Cohen and Dr. Joel Ducoste will discuss diversity statements, an increasingly common component of faculty applications. Participants will conduct peer review on their diversity statements.</i></p>
3:00 - 3:10pm	<b>Break</b>	<b>Break</b>
3:10 - 4:00pm	<p style="text-align: center;"><b>Managing Time: Research, Teaching, and Service</b>  <i>Dr. John Classen and Dr. Tiffany Barnes will discuss how new faculty can balance their responsibilities in research, teaching, and service to successfully navigate reappointment, tenure, and/or promotion.</i></p>	<p style="text-align: center;"><b>Career Mapping and Establishing Next Steps</b>  <i>Dr. Katharine Stewart will discuss career mapping strategies for prospective faculty, and the steps one can take in graduate school and during a postdoc appointment to become a successful faculty candidate.</i></p>
4:00 - 5:00pm	<p style="text-align: center;"><b>Utilizing Campus Resources: Working with Administration and Staff</b>  <i>Panelists will discuss best practices for working cooperatively with staff and administration, and the resources that faculty can use to maximize their efficacy.</i></p>	