

***Southern Regional Education Board (SREB)
Doctoral Scholars Program at NC State University***

Summary: The establishment of the SREB Doctoral Scholars Program expands NC State's efforts to fully tap this nation's human talent pool by creating a better pathway to the Ph.D. for students from underrepresented groups in science, technology, engineering and mathematics (STEM). Through this program, NC State offers fellowships and professional development opportunities to doctoral students who ultimately will increase diversity in the professoriate.

Eligibility Requirements: Nominees must be outstanding entering full-time Ph.D. students who both contribute to diversity on campus and have an expressed interest in pursuing a faculty career. Preference will be given to students pursuing the Ph.D. in STEM (including science and math education). Nominees must have been admitted to NC State and still be in the process of deciding where to pursue their Ph.D. Eligibility is limited to U.S. citizens or permanent residents.

Program Activities and Requirements: Scholars will be invited to participate in an array of professional development workshops and seminars administered by The Graduate School designed to enhance their prospects of becoming highly productive future faculty. The Graduate School also will recognize the Scholars at an annual reception, and organize brownbag lunches and other networking events in which Scholars are required to participate.

[SREB](#) will provide career counseling and job postings, counseling and advocacy, a Scholar directory for networking and recruiting, and early career support. During the initial year as a Doctoral Scholar and all subsequent years while enrolled at NC State University, Scholars will be required to participate in SREB's annual [Institute on Teaching and Mentoring](#). Their faculty mentors also will receive invitations to participate in the Institute. Travel expenses to the Institute for both Scholars and mentors will be covered by SREB.

Financial Support and Fellowship Tenure: NC State anticipates appointing a total of three new Doctoral Scholars in 2020-21. During his or her first year, each Scholar will receive a fellowship stipend of \$25,000, academic year tuition, fees required of all graduate students, and health insurance. Support during the first year of the program is covered by the Office of the Provost. Subsequent years of financial support are provided by the Scholar's faculty mentor, graduate program and/or college, and may be in the form of a TA, RA or fellowship. Scholars will continue to receive such support (contingent on satisfactory academic progress and availability of funds) for a period of five additional years. This funding will consist of a stipend in an amount commensurate with the average departmental stipend level, *but not less than \$20,000*. Continuation of academic year tuition and health insurance is subject to the provisions of the [Graduate Student Support Plan](#).

Doctoral Scholars will continue to participate in all program components described in "Program Activities and Requirements" for the duration of their graduate degree, regardless of the source of their funding.

Nomination Process: To nominate a student for this program, Directors of Graduate Programs should submit a [nomination form](#) and supporting documentation to Dr. David Shafer, Assistant Dean, at dmschafer@ncsu.edu. Selections will be made by a committee appointed by the Dean of the Graduate School. The deadline for receipt of nominations is **March 2, 2020**.