

The Director of Graduate Programs Summer Workshop

Presented by the Graduate School
Administration and Staff

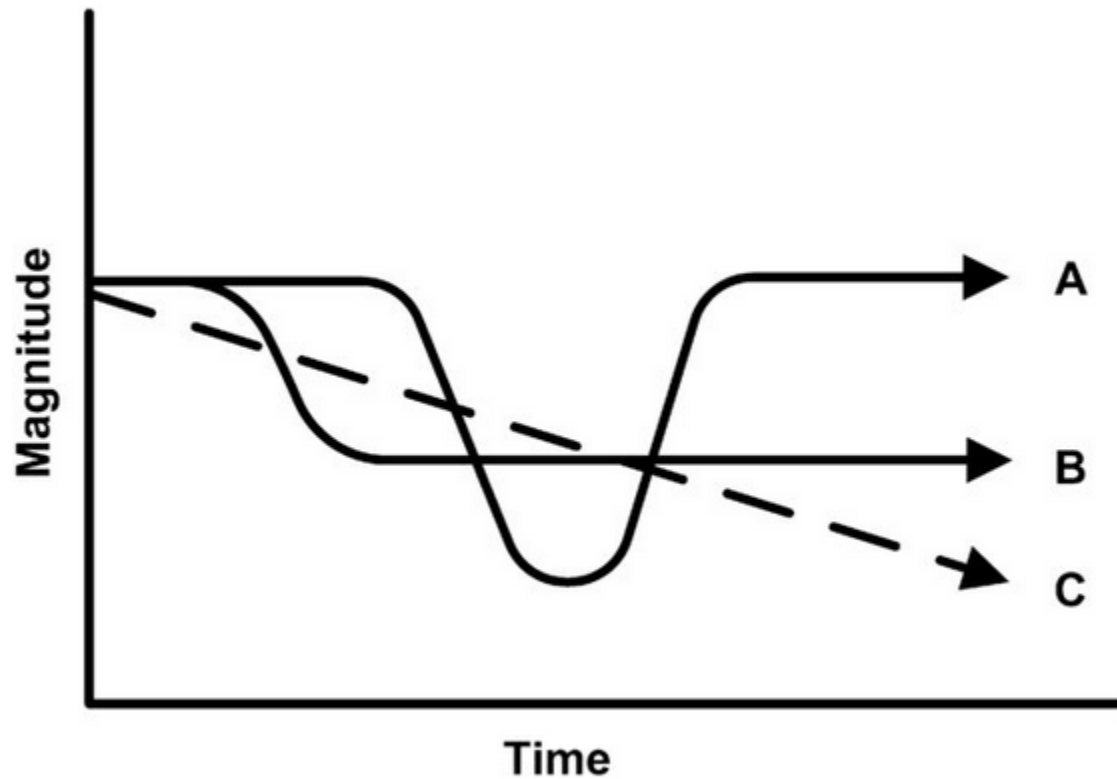


WELCOME!

New Staff in the Graduate School (since the last DGP Workshop...)

- Student Services
 - Hayley Hardenbrook
 - Jasmyn Rochester
 - Stephen Synk (ETD Editor)
 - Jessica Whittier - Graduate Liaison for the COS, COD, and CHASS
 - Jenni Wilson - Graduate Liaison for the CoEd, CNR, PCOM, and all Graduate Certificates
- Business Operations
 - Savita Sharma
 - Raj Bhosale
 - Vindhya Hegde
- Communications and Marketing
 - Gregory Hedgepeth
- Professional Development
 - Shawana Hodge
- Course and Curriculum Development
 - Jamie Digesare
- University of Fellowship Office
 - Kristen Hetrick

The continuing impacts of COVID



Admissions and Enrollment

- Graduate growth enrollment will be at about 5% for this Fall.
 - Very strong continuing enrollment → deferred students
 - Weaker new student enrollment
 - This needs to be kept in mind for enrollment in Fall 2023 as continuing enrollment may reduce if that shortfall is not addressed
 - Some challenges with on-line programs many of which displayed significant growth during COVID

Records & Admissions

Lian Lynch

Exams

- 2 weeks prior to exam
 - Plan of work approved
 - Accurate committee
 - GSR
- Access to view exams

Oral Examination Forms

Forms

Prepare New Form

Search:

Name

First name...

Last name...

OR

Student ID#

ID Number

Search

Clear

Filter:

Include archived forms | Show only forms I've generated | Show only forms from my programs

Findings Status:

Any



	Program		Student Info			Exam				
View/Print	Program	Plan	Student Last Name	Student First Name	Student ID	Exam Type	Exam Date ▼	Finding	Member	Member
View / Print View Committee Links Edit Exam Details	CPE	14CPEPHD	█	█	█	PhD Final	Nov 11, 2022	Awaiting decision	Wenye Wang (Chair)	Do Young Eun (Member)

Oral Examination Forms

Forms

Prepare New Form

Search:

Name

OR

Student ID#

Filter:

Exclude expired forms | Show only forms that are created | Show only forms from my programs

Findings Status:

Any



	Program		Student Info			Exam				
View/Print	Program	Plan	Student Last Name	Student First Name	Student ID	Exam Type	Exam Date ▼	Finding	Member	Member
<input type="button" value="View / Print"/> <input type="button" value="View Committee Links"/> <input type="button" value="Edit Exam Details"/>	CPE	14CPEPHD	█	█	█	PhD Final	Nov 11, 2022	Awaiting decision	Wenye Wang (Chair)	Do Young Eun (Member)

Student ID#

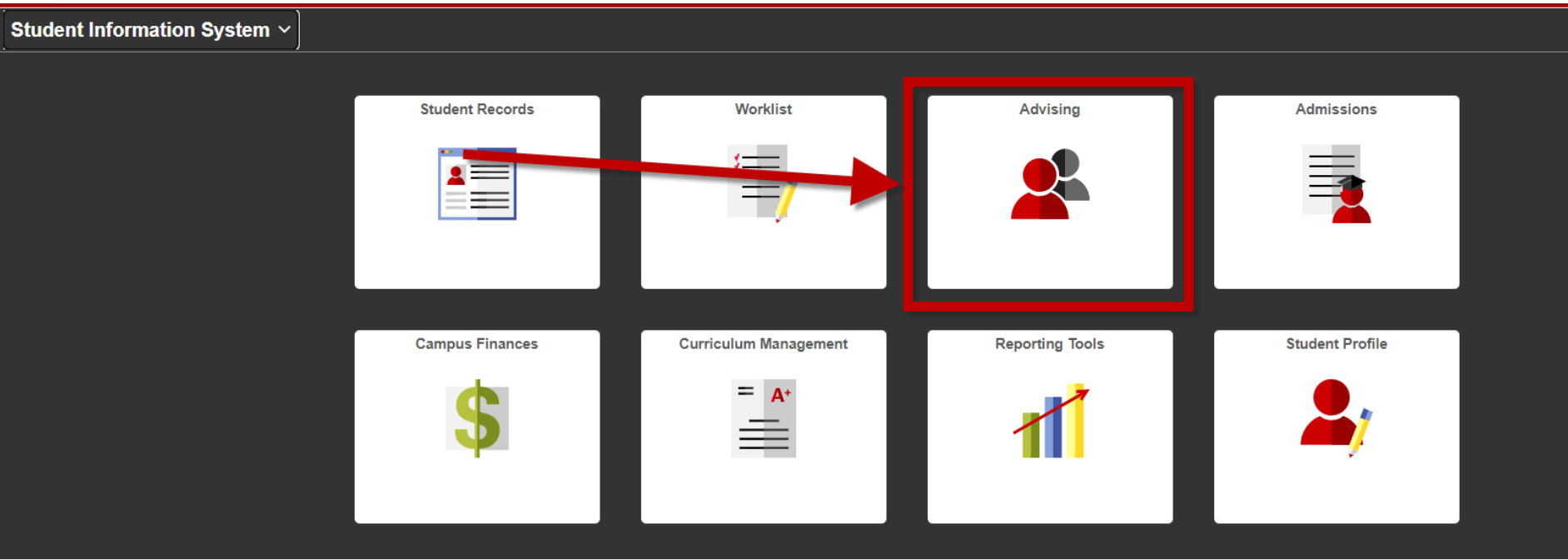
Filter: include archived forms | show only forms I've generated | Show only forms from my programs

Findings Status:

	Program		Student Info			Exam		Committee			
View/Print	Program	Plan	Student Last Name	Student First Name	Student ID	Exam Type	Exam Date	Finding	Member	Member	Member
<input type="button" value="View / Print"/> <input type="button" value="View Committee Links"/> <input type="button" value="Edit Exam Details"/>	ENT	11ENTPHD	[REDACTED]	[REDACTED]	[REDACTED]	PhD Final	Jul 8, 2022	Unconditional Pass	Steven Frank (Chair)	Anders Huseth (Member)	Clyde Sorenson (Member)
<input type="button" value="View / Print"/> <input type="button" value="View Committee Links"/> <input type="button" value="Edit Exam Details"/>	CH	17CHPHD	[REDACTED]	[REDACTED]	[REDACTED]	PhD Final	Jul 6, 2022	Unconditional Pass	Joshua Pierce (Chair)	Gavin Williams (Member)	Vincent Lindsay (Member)
<input type="button" value="View / Print"/> <input type="button" value="View Committee Links"/>	CH	17CHMS	[REDACTED]	[REDACTED]	[REDACTED]	Master's Final	Jul 2022	Unconditional Pass	David Shultz	Felix Castellano	Vincent Lindsay



Prior NCSU Credit



- Student Services Center
- Class Search
- Undergraduate Degree Audit
- Advising Hold Release-Admin
- Batch Advisor Assignment
- Student Advisor
- Orientation Reports
- Graduate Plan of Work**
- GPOW
- Move or Delete Plan of Work
- GPOW Templates
- Graduate Degree Audit
- GPOW Active Programs
- Admin Graduate Planner
- Committee - Admin
- Prior NCSU Credit - Admin**
- Committee Acceptance

NCSU Transfer Credit Admin



The following courses meet the requirements for transfer into the student's graduate program. Please review the courses below to ensure that they are relevant to the student's academic area. If approved, the corresponding grades and credit hours will be applied to their graduate career.

Course Information							
Request							
Status Date							
NDS	Fall '20	GTI	401	US Cult & ED Collq	3.00 Hrs	A	
comments Find First 1 of 1 Last							
User ID	Date						
Comment	<input type="text"/>						
Request							
Status Date							
NDS	Fall '20	MA	584	Finite Diff Pde	3.00 Hrs	A-	
comments Find First 1 of 1 Last							
User ID	Date						
Comment	<input type="text"/>						
Request							
Status Date							
NDS	Fall '20	MA	580	Numeric Analysis I	3.00 Hrs	B+	
comments Find First 1 of 1 Last							
User ID	Date						
Comment	<input type="text"/>						

NCSU Transfer Credit Admin



The following courses meet the requirements for transfer into the student's graduate program. Please review the courses below to ensure that they are relevant to the student's academic area. If approved, the corresponding grades and credit hours will be applied to their graduate career.

Course Information

Actions

Approve Deny Ignore

Status Date

NDS	Fall '20	GTI	401	US Cult & ED Collq	3.00 Hrs	A
-----	----------	-----	-----	--------------------	----------	---

▼ **comments** Find First 1 of 1 Last

User ID	Date
Comment	<input type="text"/>

Status Date



Degree Audit

- All certificates
- Most masters-only option B programs
- Plan of work will be replaced with 3 pages
 - Degree audit
 - Planner
 - Committee page

Degree Audit



ID [REDACTED]

Program **MAC Accounting**

Plan **20MACMR Accounting-MR**

Sub-Plan

Req Term **Fall '21**

Last Updated **05/05/2022 02:54 PM**

Advisor

Total Units

Cum GPA 3.033

Plan GPA 3.033

Degree Completed Spring '22

Must Graduate before Fall '27

Completed Enrolled Incomplete/Late Planned Unmet

1 - Accounting-MR

	Description	Class	Term	Grade	Units	
	10 App Fin Mgmt	ACC 519	Fall '21	B	3.000	Move
	20 Adv Income Tax	ACC 530	Fall '21	B	3.000	Move
	30 Acc & Tax Research	ACC 533	Fall '21	B	3.000	Move
	40 IT Risk & Control	ACC 540	Fall '21	B	3.000	Move
	50 Mgrl & Career Eff	ACC 600	Fall '21	S	1.000	Move
	60 Adv Commercial Law	ACC 508	Spring '22	A-	3.000	Move
	70 Advanced Financial Accounting	ACC 510	Spring '22	B	3.000	Move
	Course provides excess units					
	80 Advanced Auditing	ACC 550	Spring '22	C+	3.000	Move
	Approved Exception					
	90 SP Topics Bus Mgmt	BUS 590	Fall '21	B	3.000	Rqmnt Details Move
	Topic: Corporate Tax Strategy, Approved Exception					
	99 IT Audit	ACC 545	Spring '22	B-	3.000	Rqmnt Details Move

Career: Graduate • Plan: Accounting-MR Public Accounti...

Must Complete By: 2028 Spring Term

Plan Status: Plan Not Submitted

Browse Requirements

Browse Catalog

Validate Plan

Help

Submit Customizations for Approval

2022 Spring Term

COURSE INFORMATION	UNITS	GRADE	REQUIREMENT
ACC 508 - Advanced Commercial Law	3	A+	Accounting-MR
ACC 510 - Advanced Financial Accounting	3	B	Accounting-MR
ACC 550 - Advanced Auditing	3	B+	Accounting-MR
ACC 561 - Database Management in Tax	1	A	Electives
ACC 564 - Project Management and Process Documentation in Tax	1	A	Electives
ACC 565 - Visual Analytics in Tax	1	A+	Electives
MBA 525 - Taxes and Business Strategy	3	A-	Electives

2022 Summer Term 2

COURSE INFORMATION	UNITS	GRADE	REQUIREMENT
ACC 519 - Applied Financial Management	3		Accounting-MR

2022 Fall Term

COURSE INFORMATION	UNITS	GRADE	REQUIREMENT	MOVE	DELETE
ACC 530 - Advanced Income Tax	3		Accounting-MR		
ACC 533 - Accounting and Tax Research	3		Accounting-MR		
ACC 540 - IT Risks and Controls	3		Accounting-MR		
ACC 600 - Managerial and Career Effectiveness	1		Accounting-MR		
BUS 590 - Special Topics In Business Management [Topic: Corporate Tax Strategy]	3		Additional Courses		

Admissions

- Justifications needed for all exceptions
- GPA is never rounded
 - Look at transcript
- All communication must go through Slate
- Enter decisions in a timely fashion



Teaching and Communication Certificate

Communicating effectively with non-specialist audiences

100 hours of approved activities

Online portfolio

go.ncsu.edu/tcc

Graduate Writing Certificate

Essential Academic & Professional Writing Skills

100 hours of approved activities

Online Portfolio

go.ncsu.edu/write-cert

Peng

① Development of new polymers

② Technical content

① Experimental study (technique)

② Results comparison



Get Ahead of the Pack!

Navigating Graduate School*Wellness*Networking
Fridays 1p.m. starting Sept. 9
go.ncsu.edu/gradworkshops

Updates

- Recent policy changes
 - Leave of absence approach
- Other initiatives:
 - Graduate Culture Document
 - Graduate Mentor Training
 - Stipend study
 - Collaboration with the new SVPs
 - Rehiring Ass't Dean for Prof. Dev.
- GSSP-related issues:
 - Problems with TR
 - GSSP extensions and the Preliminary Oral Exam

Recruiting Resources and Support

- **Conferences, Collaborations, Campus Visitation Programs**
 - Participation in 20+ [Diversity-Focused Recruiting Fairs](#) Annually
 - Presentations to “Pathway Program” Scholars (e.g., McNair, LSAMP, RISE)
 - [Visit NC State Program](#): November 20-22, 2022 (1000 since 2000; 80%+ URM)
 - Host Small-Scale Prospective Student Visits Upon Request
- **Fellowships**
 - Diversity Recruiting Fellowships
 - University Graduate Fellowships & Provost’s Fellowships
 - Endowed Fellowships
 - SREB Doctoral Scholars Program
- **Grants to Departments**
 - Recruiting Grants (Up to \$2K, 1:1 match)
 - Examples: Prospective student visits, outreach, website updates
 - Recruiting Innovation Grants (Up to \$10K, 50% match)
 - Example: “Future Leaders in Chemical Engineering: An Undergraduate Research Symposium”
- **Partnering with The Graduate School to Create Recruiting Videos**



Dr. David Shafer – dmschafer@ncsu.edu

Recruiting Resources: grad.ncsu.edu/faculty-and-staff/recruiting-resources

Analytics-Driven Academic Pathways To High-Impact Education (ADAPT):

Preparing Students (and Faculty) for Future of Work with Real-time Labor Market Analytics

Huiling Ding

Director of MS in Technical Communication

Professor, Department of English

Provost Faculty Fellow, 2022-2023, Mentor: Peter Harries

hding@ncsu.edu



- 1. Background: Changing landscape of work**
- 2. Labor market analytics: Overview**
- 3. Call for participants**





National Science Foundation

NSF CONVERGENCE ACCELERATOR

NSF Project B7037 – Build Ethical AI for Workforce
Upskilling and Reemployment (2019-2021)

1. Background

Previous grant
work on AI and
Future of Work

Current Project as a Provost's Faculty Fellow

Mentors: Peter Harries, Dean of the Graduate School and Bailian Li, Vice Provost for Global Engagement

Project goals working with academic administrators:

1. Help make data-informed decisions using real-time labor market information (RT LMI)
2. Use RT LMI tools to assist with program development, curricular updates, assessment, marketing, recruiting, and student success

Motivation: to help students and academic programs prepared for changing socio-technological landscape of work



ELSEVIER

Technological Forecasting and Social Change

Volume 114, January 2017, Pages 254-280



The future of employment: How susceptible are jobs to computerisation? *

Carl Benedikt Frey ^a  , Michael A. Osborne ^b 

^a Oxford Martin School, University of Oxford, Oxford OX1 1PT, United Kingdom

^b Department of Engineering Science, University of Oxford, Oxford OX1 3PJ, United Kingdom

Received 24 September 2015, Accepted 19 August 2016, Available online 29 September 2016.

Automation risk index for jobs

“Can the tasks of this job be sufficiently specified, conditional on the availability of big data, to be performed by state of the art computer-controlled equipment?”

Computerisable			702 occupations	
Rank	Probability	Label	SOC code	Occupation
1.	0.0028		29-1125	Recreational Therapists
2.	0.003		49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers
3.	0.003		11-9161	Emergency Management Directors
4.	0.0031		21-1023	Mental Health and Substance Abuse Social Workers
5.	0.0033		29-1181	Audiologists
6.	0.0035		29-1122	Occupational Therapists
7.	0.0035		29-2091	Orthotists and Prosthetists
8.	0.0035		21-1022	Healthcare Social Workers
48.	0.0095		25-3999	Teachers and Instructors, All Other
122.	0.038		29-1131	Veterinarians
123.	0.038		27-3043	Writers and Authors
124.	0.039		11-2011	Advertising and Promotions Managers
359.	0.65		15-1150	Computer Support Specialists
360.	0.65		25-4021	Librarians
526.	0.89	1	27-3042	Technical Writers
589.	0.94	1	13-2011	Accountants and Auditors



Solutions ▾ About ▾ Research ▾ Case Studies Events ▾ Contact Blog

Keep pace with a changing job market

Data, analytics, and insight leaders need to bridge the skills gap



Education

Business

Government

Recruiting

2. Labor market analytics



O*NET OnLine



U.S. BUREAU OF LABOR STATISTICS

Help

Find Occupations

Advanced Search

Crosswalks

Traditional LMI

Standard Occupational Code



North American Industry Classification System



Occupational Information Network



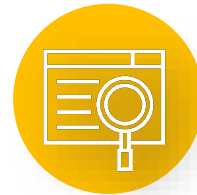
U.S. BUREAU OF LABOR STATISTICS

Classification of Instructional Programs

Real-time Job posting analytics



World's largest real-time database of labor demand



50,000+ Sites

collect & de-duplicate
1m+ job postings daily




Data goes back to 2010

- **1 Billion Jobs**
- **250 Million Resumes**

- Census Data
- BLS Data

Algorithms – text mining, NLP

Dashboards




Premium Dashboard

Alumni Analysis


Analyze alumni outcomes and compare with peer institutions.

- ✓ Showcase alumni success and improve enrollment
- ✓ Develop new programs of study and reprioritize your portfolio
- ✓ Show how graduates are landing jobs


[Find out more...](#)




Industry Analysis




Local Workforce Demographics



Regional Analysis



Certification Analysis




Program Analysis




Occupation Analysis




Supply Demand Comparison



Hard to Fill Jobs



Skills Analysis (Snapshot view)



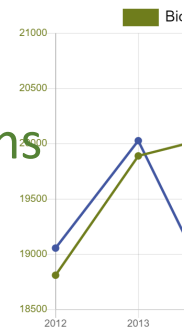
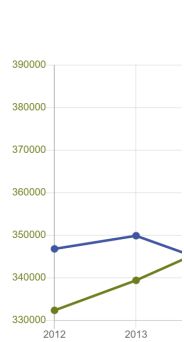
Occupation Deep Dive (Snapshot view)

Possible use of RT LMI analytics in graduate programs

Develop relevant programs & curricula

Job outlook

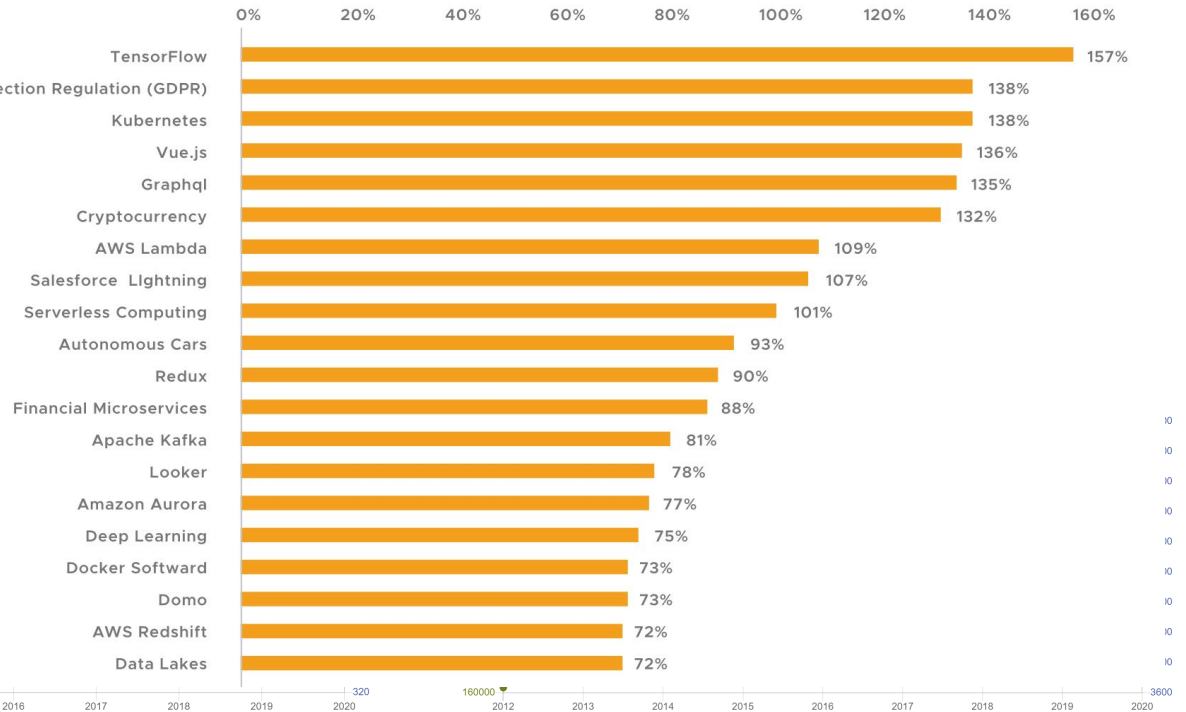
Future demand projections



2-Year Projections

General Data Protection Regulation (GDPR)

Wages & Employment Trends



Program marketing and recruiting

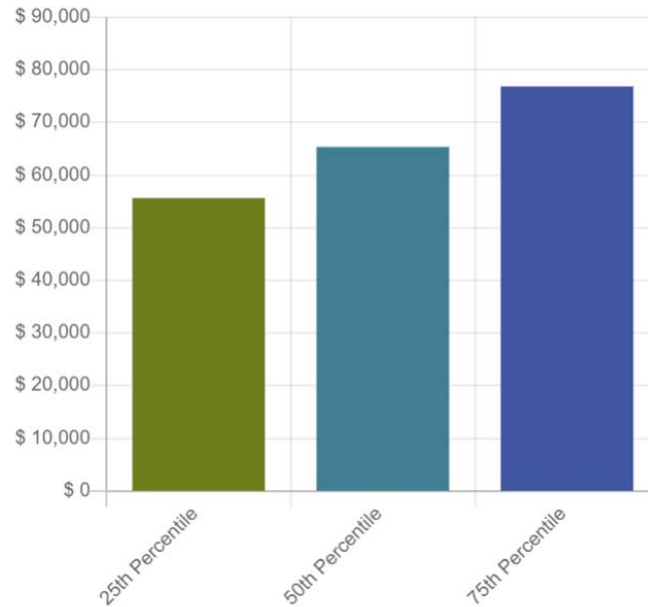
Job posting data: Java

Salary information: Biochemistry

Career option

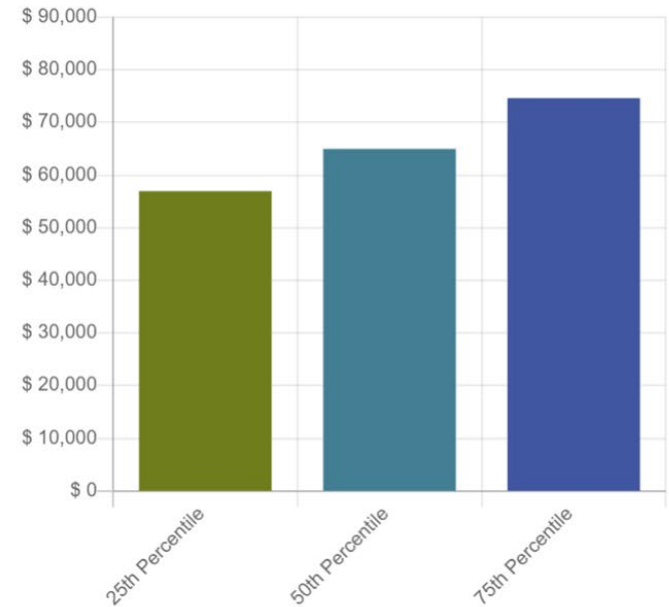
NATIONAL

The average estimated salary in the United States for this career, based on job postings in the past year, is \$67,720.



STATE

The average estimated salary in North Carolina for this career, based on job postings in the past year, is \$69,041.



Student retention and support

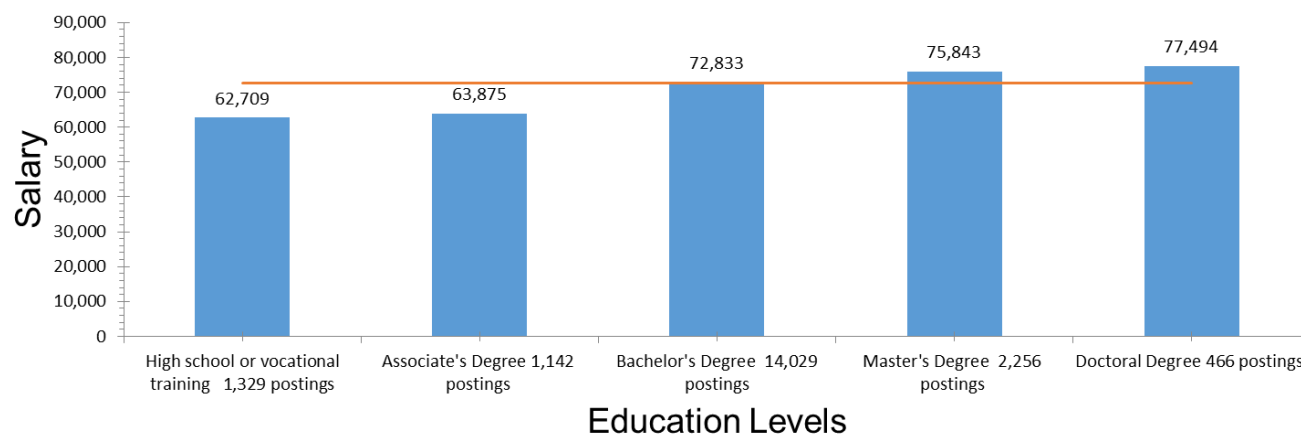
Career
pathway
mapping

General and
specialized skills:
Biochemistry

Salary information:
Technical
Communication

BASELINE SKILLS

A skill that is required across a broad range of



DEFINING SKILLS

A core skill for this occupation, it occurs frequ

A skill that is requested frequently in this occupation but isn't specific to it.

- > **Biotechnology** (14%)
- > **Quality Assurance and Control** (13%)
- > **Data Analysis** (12%)
- > **Project Management** (11%)
- > **Good Manufacturing Practices (GMP)** (11%)

A skill that may distinguish a subset of the occupation.

- > **Analytical Chemistry** (6%)
- > **Drug Discovery** (6%)
- > **Immunoassay** (5%)
- > **Cell Culturing** (5%)
- > **Protein Characterization** (5%)

3. Call for Participants:

RT LMI analytics for graduate programs



Who I am looking for:

3-4 DGPs interested in using RT LMI analytics for program and curricular updates, recruiting, and student success



What you will get:

- Access to RT LMI analytics for your graduate program
- Hands-on training on application of RT LMI analytics as a DGP
- Assistance to identify ideas/data to promote recruiting and student success
- Support to find areas for program and curricular updates

Contact me if you are interested or would like to learn more about the project.

hding@ncsu.edu

Questions?

Office of International Services

DGP Training-August 2022

Elizabeth James, Kathryn Behling

Today's session

- Introduction to GlobalHome
- Enrollment requirements and exceptions for AY 2022-23
- Incoming student arrival deadlines

GlobalHome

- GlobalHome is the branded name for our third-party software system, Sunapsis
- Introduced in July 2020 for advisor processing, we spent 2021-22 transitioning all of our request processes into GlobalHome
- 2022-23 will see more refinement of these processes, transitioning more to electronic approval rather than PDF forms.



- Home
- Alumni
- Departmental Services
- F-1 Student Services
- International Employment
- Requests
- Surveys

GlobalHome Services Home Page

Online Services for International Students, Scholars, and Staff: Update your institutional information, request signatures, work authorization, certificate of enrollments, sign-up for sessions, and more.

Notifications

DELIVERED ON: MAY 16, 2022 AT 12:05 PM

[OIS Check-In Part 4 of 5 Complete: Immigration Documents and U.S. Address Submitted \[TEST_Kathryn - TEMP032856\]](#)

DELIVERED ON: MAY 16, 2022 AT 12:04 PM

[OIS Compliance Certification Complete \[TEST_Kathryn - TEMP032856\]](#)

DELIVERED ON: MAY 16, 2022 AT 12:02 PM

[Your Resource Guide At NC State \[TEST_Kathryn - TEMP032856\]](#)

READ ON: MAY 02, 2022 AT 03:32 PM

[Confirmation of Completion of the OIS Check-In Requirement \[TEST_Kathryn - TEMP032856\]](#)

READ ON: MAY 02, 2022 AT 03:23 PM

[REMINDER: You must pass a quiz to complete the OIS check-in \[TEST_Kathryn - TEMP032856\]](#)

[See More Notifications](#)

Requests

✓ SUBMITTED
[Check-in Attendance Confirmation](#)

✓ SUBMITTED
[Reduced Course Load Request](#)

■ IN PROGRESS
[Add Dependent\(s\)](#)

■ IN PROGRESS
[Add Dependent\(s\)](#)

■ IN PROGRESS
[J-1 Scholar Initial Request](#)



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Requests

Tasks

	Add or Update Dependent(s)		Change in Curriculum		Change of Level
	Change of Status to F-1		Curricular Practical Training		Departure
	OIS Requests F-1 Student		Program Extension (v. 2.0)		Proof of Change of Status
	Reduced Course Load Request		Remove Dependent(s)		Return After Temporary Absence
	Student Transfer Out Request		I-94 Retrieval Errors		

Enrollment requirements

- Students enrolled as F-1 students prior to March 2020 may still be enrolled in only online classes
- Update: Students arriving this fall will need to register based on regulatory requirements
 - 9 credits is considered full time
 - Only one class (3 credits) meeting full time enrollment may be online.

Enrollment requirements

- Reminder- research courses, hybrid courses are considered 'in person' for this purpose
- OIS actively monitors this requirement and will reach out to individual students to address

Enrollment below full-time

- International students must be approved to drop below full-time IN ADVANCE of dropping the course
- A Reduced Course Load can be approved in first semester for:
 - Initial difficulty with English Language, American teaching methods, reading requirements
 - At other times for improper course level placement and medical reasons

RCL Process

- Electronic approval process initiated by student submission
 - Final semester RCLs with thesis/dissertation are routed to the chair/advisor, then the DGP. All others go directly to the DGP
- OIS reviews after DGP

RCL Approval

- After OIS approves, the student receives an email with a link to retrieve their new I-20 which will contain the approval for an RCL for that term.
- At that time the student can drop their course.

New Student Arrivals



Office of International Services

[About](#) ▾[New Students](#) ▾[Current Students](#) ▾[Employment](#) ▾[Scholars and Student Interns](#) ▾[Departments](#) ▾[Get Involved](#) ▾

Pre-Arrival Information

[Once You Arrive](#)[Campus Logistics](#)[International Orientation](#)[Orientation Schedule](#)[Orientation Resources](#)[Complete OIS Check-in](#)

Pre-Arrival Information

Welcome to NC State University! This webpage will provide you with some important information to help you prepare for your stay at NC State University. Please contact us if you have further questions after reading this material. The Office of International Services (OIS) provides many services for the University's international students, scholars, and their families including advice on immigration-related matters, orientation programs, and English and cross-cultural programs for students, scholars, and spouses.

We look forward to meeting you upon your arrival!

[Pre Arrival Emails](#)[+ Show More](#)[Packing Up Pre-Arrival Series](#)[+ Show More](#)[Late Arrival Policy for Fall 2022](#)[+ Show More](#)[Step 1: Apply For Your Visa](#)[+ Show More](#)

Deadlines for arrival

- International students are expected to attend orientation on August 17.
- International students who need to arrive after classes start on August 22 must do so by August 26, and are **ONLY** able to do so with DGP permission.
- Students who need to arrive after August 26 should defer.
 - Exceptions to arrive after August 26 can only be approved by OIS in consultation with DGP, and will only be approved in very limited circumstances.
 - Absolutely no entry after September 2, Census date



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Late Arrival Policy Exception Request

Late Arrival Policy

New students should make every effort to arrive by August 17, 2022 to participate in the International Student Orientation. Note that the New International Student Orientation Fee is automatically charged to all new international students regardless of the date of arrival or whether or not any services are utilized.

If delays or a personal situation occur, you can arrive until August 22, 2022 (first day of classes) without permission.

If delays or a personal situation will cause you to arrive after classes begin on August 22, 2022, new graduate students may arrive in Raleigh by August 26, 2022 ONLY IF they have permission from their [Director of Graduate Programs \(DGP\)](#) or Graduate Services Coordinator to arrive late. Permission from individual course professors is not sufficient and not all academic departments allow late arrival.

Generally, arrival after August 26, 2022 is not be permitted. In limited circumstances an exception may be made if both OIS and your [Director of Graduate Programs \(DGP\)](#) approve the exception.

If you cannot arrive by September 2, 2022 or if your academic department does not allow arrival after August 22, 2022, you must [defer your admission](#).

Instructions

To request an exception to the late arrival policy, submit the "Late Arrival Exception Request" form. OIS will review your request, share your request with your department, and inform you if an exception is possible. Submission of this form does NOT guarantee that an exception will be made.

You do NOT need to submit the "(Optional) Late Arrival Exception Request - Corrections/Updates" unless there is a change in your arrival plans while your request is under review.

E-Forms

- REQUIRED**
[Late Arrival Exception Request](#)
- OPTIONAL**
[\(Optional\) Late Arrival Exception Request - Corrections/Updates](#)



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Late Arrival Exception Request

MAIN PAGE FOR E-FORM GROUP

(*) Information Required

Do you have a valid F-1/J-1 visa?*

Yes No

Upload a copy of your visa *

Select File

Have you booked a flight to the US?*

Yes No

What date is your flight scheduled to arrive in the US?*

 MM/DD/YYYY

Upload a copy of your flight itinerary or other proof of your flight

Select File

Are you receiving funding from your department for your graduate program? This includes scholarships, RA/TA appointments, fellowships, etc.*

Yes No

Describe the type of funding you are receiving*

Have you already received permission from your DGP or GSC to arrive after August 22, 2022?*

Yes No

Select your DGP from the list below. After OIS reviews your request, we will forward it to your DGP for their review.*

Submit

NC STATE UNIVERSITY

GlobalHome

Department Approval: Late Arrival Policy Exception [TEST_Kathryn - *****2856]

Dear Kathryn_DGP:

TEST_Behling TEST_Kathryn has submitted a request for an exception to the late arrival policy established by OIS and the Graduate School. This policy allows for late arrival until August 26 with the permission from the Director of Graduate Programs (DGP) or the Graduate Services Coordinator.

OIS is gathering additional information to evaluate whether an exception to this policy can be made. As the student's DGP, you are being asked to complete this form to confirm that the student has departmental permission to arrive late. OIS will review this information along with additional factors to make the final decision. If you have any questions please contact and ask to speak to an advisor. Thank you for your time and attention to this matter.

Please follow the link below to respond to this request:

[Late Arrival Exception Request](#)

Client Name: TEST_Behling TEST_Kathryn

Client ID Number: *****2856

Your Login ID: kwbehlin@ncsu.edu

Your Password: 4CA9710-AA



Login to Review / Comment on an E-Form Request

Please comment / review on the request you received via an email from our system. Use the credentials given to you in the email message to log into the system. This request was generated when an international student or scholar made an online request of the international office that needs a second verification.

() Information Required*

Client ID Number

(Student - Employee University ID)

Your Login ID*

Your Password *

--- You CANNOT access the system with your university network ID and password. The login ID and password to use was included in the email that you received. You must use the information from that email to log into the system. ---



Respond to E-Form Requests

Any outstanding e-form requests that have been submitted for you to respond to will be listed below. Click on each link below to open the e-form request in a new window, fill out the e-form, and submit. E-form requests that you have recently submitted may also be listed further below, in a second section, until office staff have reviewed and approved them.

If you are not seeing any requests listed, there are a number of possible reasons why:

- **Are you logged in as someone else?** Please confirm that your name appears in the top-right corner of this page. If you are viewing on a small screen such as a mobile device, you may need to click or tap the profile dropdown (to the left of the "MENU" dropdown)
- **Was the e-form request cancelled?** If the request was cancelled, you will no longer see it listed.

Current E-Form Requests

[TEMP032856 TEST_Kathryn, TEST_Behling: Reduced Course Load - Student Request](#)

[TEMP032754 TEST_Michael, TEST_Shurer: Submit CPT Application \(Graduate\)](#)

Late Arrival Exception Request

The following links provide you with information submitted as part of the e-form request tied to the following client record:

[✓ Late Arrival Exception Request](#)

(*) Information Required

CLIENT NAME & ID NUMBER: TEST_BEHLING TEST_KATHRYN | *****2856

COMMENTS / REVIEW FOR LATE ARRIVAL EXCEPTION REQUEST

TEST_Behling TEST_Kathryn has requested to arrive after August 22, 2022. Please review the information below about the student's request and indicate if the department will approve this late arrival request.

OIS' late arrival policy is included below for reference.

Late Arrival Policy

New students should make every effort to arrive by August 17, 2022 to participate in the International Student Orientation. Note that the New International Student Orientation Fee is automatically charged to all new international students regardless of the date of arrival or whether or not any services are utilized.

If delays or a personal situation occur, a student can arrive until August 22, 2022 (first day of classes) without permission.

If delays or a personal situation will cause a student to arrive after classes begin on August 22, 2022, new graduate students may arrive in Raleigh by August 26, 2022 ONLY if they have permission from their DGP or GSC to arrive late. Permission from individual course professors is not sufficient and not all academic departments allow late arrival.

Generally, arrival after August 26, 2022 is not be permitted. In limited circumstances an exception may be made if both OIS and the student's DGP approve the exception.

If a student cannot arrive by September 2, 2022 or if their academic department does not allow arrival after August 22, 2022, the student must [defer their admission](#).

Information from Student Request

The student*

has already received their visa

The student*

has booked a flight

The student plans to arrive on*

08/24/2022

Departmental Review

Please indicate below if the department is willing to allow the student to arrive late based on the information provided above.

Please note that for any arrivals after August 26, 2022 OIS permission is also required for the student to arrive late. Students arriving after September 2, 2022 will not be granted an exception.

Based on the information provided, will the department approve this student's late arrival request?*

Yes No

If you have any comments for the student about this request, please enter them here. These will automatically be emailed to the student after you submit this form.

If you have any comments for OIS about this request, please enter them here. These comments will only be visible to OIS and not to the student.

Submit

Information from Student Request

The student*

has already received their visa



The student*

has booked a flight



The student plans to arrive on*



08/30/2022

Departmental Review

Please indicate below if the department is willing to allow the student to arrive late based on the information provided above.

Please note that for any arrivals after August 26, 2022 OIS permission is also required for the student to arrive late. Students arriving after September 2, 2022 will not be granted an exception.

Based on the information provided, will the department approve this student's late arrival request?*

Yes

No

If you have any comments for the student about this request, please enter them here. These will automatically be emailed to the student after you submit this form.

If you have any comments for OIS about this request, please enter them here. These comments will only be visible to OIS and not to the student.

Submit

Late Arrival Approval

- If DGP denies, OIS denies
- If DGP approves, OIS does final approval
 - After OIS approves, the student receives an email with a link to retrieve their late arrival letter

QUESTIONS?

Graduate Assessment

Pierre Gremaud

Associate Dean

The Graduate School

Academic assessment?

Process	using evidence to understand and improve student learning in academic programs
Evidence	= data
Understand	= analyze
Improve	= resulting actions

NC State academic assessment

two processes:

- outcomes assessment
- strategic review

four flavors:

- graduate; Graduate School
- undergraduate; OAA
- General Education; DASA
- Administrative; OAA

NC State academic assessment

two processes:

- **outcomes assessment**
- strategic review

four flavors:

- **graduate; Graduate School**
- undergraduate; OAA
- General Education; DASA
- Administrative; OAA

Outcomes assessment

- all academic programs subject to yearly assessment
- all academic program develop an assessment plan
- (simplest) assessment plan:

objective #1

- outcome #1
- outcome #2

objective #2

- outcome #3
- outcome #4

objective #3

- outcome #5
- outcome #6

Outcomes assessment



goal is to optimize student learning



for each outcome, yearly report:

- Summarize data
- Analyze data
- Evaluate strengths vs areas for improvement
- Propose actions

Approvals

Progs → unit → college → facilitator → Provost

unit → college → ... → Provost

college → ... → Provost

facilitator → Provost

Help and resources

- Academic Program Assessment (APA):
<http://go.ncsu.edu/apa>
- Transition to new software: Anthology
- [graduate assessment](#)
- [learning outcomes](#) for all NC State programs
- gremaud@ncsu.edu

Graduate Handbook and Catalog

Jamie Digesare, Manager of Graduate Curriculum

Pierre Gremaud, Associate Dean

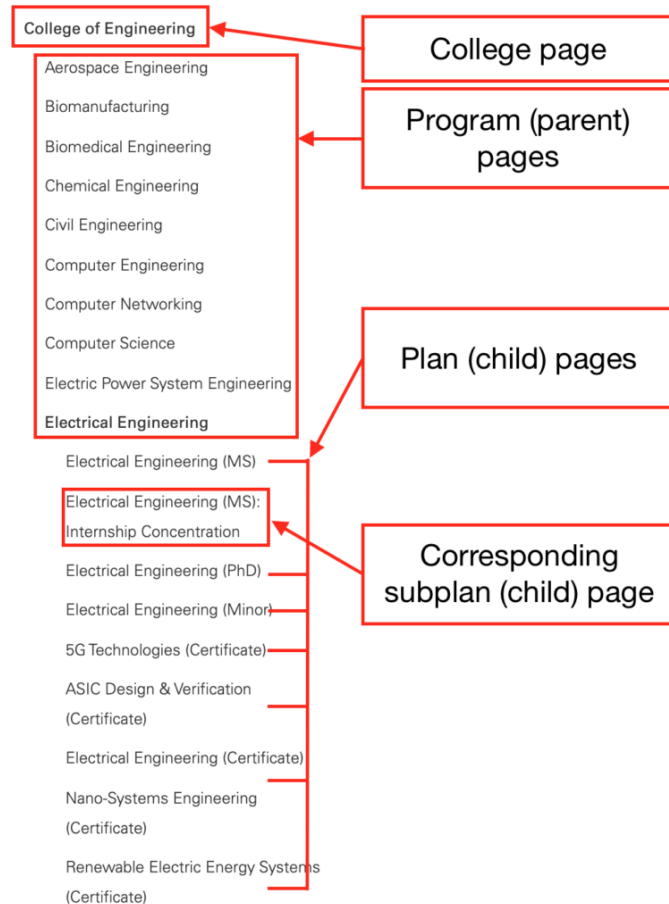
The Catalog

- Lives here
<http://catalog.ncsu.edu/>
- Is gorgeous



The screenshot shows the top portion of the university's catalog website. The header features the title "Catalog 2022-2023" in white text on a dark red background. Below the title is a search bar with the placeholder text "Search" and a magnifying glass icon. Underneath the search bar are three links: "Catalog Archives", "Undergraduate PDF Version", and "Graduate PDF Version". On the left side, there is a vertical navigation menu with the following items: "About Us", "Undergraduate", "Graduate", "Doctor of Veterinary Medicine", "Catalog Archives", "Course Descriptions", "Course Search", and "Print Options". The main content area displays "North Carolina State University" in a large, red, serif font. Below this, it says "Welcome to North Carolina State University!" in a smaller red font. Underneath that is the section "About the Catalog" in red, followed by a paragraph: "This catalog showcases all of the programs and plans offered at our university, from undergraduate baccalaureate degrees, to the Doctor of Veterinary Medicine." At the bottom, it states: "The [Undergraduate Catalog](#) houses important information on academic policies for

Catalog Navigation



- College: housing body to which a program is associated
- Program: subject category including plans/subplans
- Plan: degree/certificate/minor types within the program
- Subplan: subcategories of a plan determining curriculum and/or delivery method

College Page

- has a tab for
 - Programs
 - Degree Programs
 - Minors
 - Certificates
- College pages updated by the Graduate School

The screenshot shows the website for the College of Agriculture and Life Sciences. At the top right, there is a breadcrumb trail: "Catalog Home > Graduate > College of Agriculture and Life Sciences". On the left side, there is a navigation menu with the following items: "About Us", "Undergraduate", "Graduate", "College of Agriculture and Life Sciences", "Agricultural and Extension Education", "Animal Science", "Animal Science and Poultry Science", "Biochemistry", "Biological and Agricultural Engineering", "Biology", "Crop Science", "Entomology", "Food Science", "Horticultural Science", "Microbial Biotechnology", "Microbiology", "Nutrition", and "Physiology". The main content area features the title "College of Agriculture and Life Sciences" in a large red font, with a red "Apply Now" button to its right. Below the title, there is a horizontal navigation bar with four tabs: "Programs" (which is selected and highlighted with a white background), "Degree Programs", "Minors", and "Certificates". Under the "Programs" tab, there is a list of links: "> [Agricultural and Extension Education](#)", "> [Animal Science](#)", "> [Animal Science and Poultry Science](#)", "> [Biochemistry](#)", "> [Biological and Agricultural Engineering](#)", and "> [Rinlhw](#)".

Program (Parent) page

has the following:

Overview
Degrees
Faculty
Courses

overview tab: can be updated
by page owners

All other tabs are updated or
maintained by the Graduate
School

The screenshot shows the 'Crop Science' program page. At the top right, there is a breadcrumb trail: 'Catalog Home > Graduate > College of Agriculture and Life Sciences > Crop Science'. On the left side, there is a navigation menu with the following items: 'About Us', 'Undergraduate', 'Graduate', 'College of Agriculture and Life Sciences', 'Agricultural and Extension Education', 'Animal Science', 'Animal Science and Poultry Science', 'Biochemistry', 'Biological and Agricultural Engineering', 'Biology', 'Crop Science', 'Crop Science (MR)', 'Crop Science (MS)', 'Crop Science (PhD)', 'Crop Science (Minor)', 'Entomology', 'Food Science', 'Horticultural Science', and 'Microbial Biotechnology'. The main content area features the title 'Crop Science' in a large, red font, followed by a red 'Apply Now' button. Below the title is a tabbed interface with four tabs: 'Overview' (which is selected and highlighted), 'Degrees', 'Faculty', and 'Courses'. The 'Overview' tab content includes a paragraph: 'The Graduate Program in Crop Science revolves around our vision of being a world leader in Crop Science education and in the generation and application of knowledge required for economically and environmentally sustainable crop systems and products, as well as in developing land management strategies that protect the quality of North Carolina's soil, water and air resources.' Below this is another paragraph: 'Our mission within the Graduate program is to develop future leaders in Crop Science with a focus on improving crop plants and products, devising effective and sustainable crop production systems and effective and sustainable management techniques in both agricultural and urban settings; and dissemination of crop science knowledge for the benefit of users and producers of food, feed, turf, biofuels and fiber in North Carolina, the nation and the world.' At the bottom, there is a paragraph: 'The specific program areas in which Graduate education focuses are crop management and physiology, plant breeding and genetics, weed science, alternative crops and pesticide fate and impact on the'.

Plan/Subplan pages

- Degree Requirements are managed through CIM Programs
- Faculty tab will pull from the program (parent) page.

Catalog Home › Graduate › College of Agriculture and Life Sciences › Crop Science › Crop Science (MR)

About Us
Undergraduate
Graduate

College of Agriculture and Life Sciences

Agricultural and Extension Education
Animal Science
Animal Science and Poultry Science
Biochemistry
Biological and Agricultural Engineering
Biology
Crop Science
Crop Science (MR)
Crop Science (MS)
Crop Science (PhD)
Crop Science (Minor)
Entomology
Food Science
Horticultural Science
Microbial Biotechnology
Microbiology
Nutrition

Crop Science (MR) [Apply Now](#)

MR Faculty

Degree Requirements

Required Courses	36
CS 590 Special Topics (Required: 4-6 hours)	
CS 620 Special Problems	
CS 601 Seminar	
ST 511 Statistical Methods For Researchers I (or equivalent)	
Select a minimum of 20 credit hours at the 500- to 800-level approved in conjunction with the academic committee	
Total Hours	36

Catalog publishing schedule

Timeline for CAT Approval and Publishing	Dates/Deadlines
2022-2023 CAT "Next" site edition open	August 2021
Deadline for CAT "Next" site edits submission to workflow	December 13, 2021
Deadline for CAT Approval by Graduate School	May 31, 2022
Publishing of "Next" Edition	July 2022
2023-2024 CAT "Next" site editing open	August 2022

The timeline is subject to change, however, all changes will be communicated via email by grad-curriculum@ncsu.edu.

Updates to courses, degree requirements, and faculty will be managed upon approval throughout the academic year.

2022 – 2023 catalog publishing schedule is TBD.

CIM for Programs

Use CIM programs to request:

- New Programs
- New Certificates
- New Subplans
- Curriculum Change - Major
- Curriculum Change – Minor
- Discontinuations

Link: <https://next-catalog.ncsu.edu/programadmin/>

The screenshot shows the 'Program Management' interface on the NC State University website. At the top, there is a red header with 'NC STATE UNIVERSITY' and a 'Help' link. Below the header, the page title is 'Program Management'. A search bar is present with a 'Search' button, a 'History' checkbox, and a 'Propose New Program' button. A dropdown menu for 'Quick Searches...' is also visible. The main content area features a table with columns for 'Program Code', 'Program Name', 'Workflow', and 'Status'. The table lists several programs, including Industrial Design (Bachelor), Industrial Engineering (BS), Industrial Engineering (Minor), Engineering (MR): Industrial Engineering Concentration, Industrial Engineering (Minor), Industrial Design (MR), and Industrial Design (MR): Track 2. Below the table, there are buttons for 'Export to PDF', 'Export to Word', and 'Shred Proposal'. The 'Date Submitted' is 02/14/22 11:06 am, and the 'Viewing' program is 'Industrial Design (MR)'. The 'Last approved' date is 10/05/21 2:27 pm. On the right side, there is a 'In Workflow' section with a list of steps: 1. GR Initial Review, 2. 12GDID GR Director of Curriculum, and 3. 12GDID Grad Head.

NC STATE UNIVERSITY

Program Management

Search, edit, add, and discontinue programs.
Use an asterisk (*) in the search box as a wild card. For example, MATH* will find everything that starts with "MATH", *MATH everything that ends with "MATH", and *MATH* everything that contains "MATH". The system searches the Program Code, Title, Workflow step and CIM Status.
Quick Searches provides a list of predefined search categories to use.

Search History -OR- Propose New Program Quick Searches...

Program Code	Program Name	Workflow	Status
12IDB	Industrial Design (Bachelor)		
14IEBS	Industrial Engineering (BS)		edited
14IEM	Industrial Engineering (Minor)		edited
ENGRMR	Engineering (MR): Industrial Engineering Concentration		
IDGM	Industrial Engineering (Minor)		
IDMR	Industrial Design (MR)	Routing Approved by Pro...	edited
IDMR	Industrial Design (MR): Track 2		

Export to PDF Export to Word Shred Proposal

Date Submitted: 02/14/22 11:06 am

Viewing: **Industrial Design (MR)**

Last approved: 10/05/21 2:27 pm

In Workflow

1. GR Initial Review
2. 12GDID GR Director of Curriculum
3. 12GDID Grad Head

Program webpages vs Cat + CIMP

- Cat + CIMP: repository for prgm requirements
- Program pages: not...
 - May not be up-to-date
 - Previous versions may not be archived
- **Best of both worlds:** You can now directly import Cat info into your program pages!
 - Updates are on us (automatic)
 - Requires you to use WordPress

How to use the new API

The screenshot shows the WordPress Gutenberg editor interface. The main content area displays the title "Astrobiological Ph.D. program" in a large, bold, red font, followed by the subtitle "Become the best biologist on the planet." in a smaller, grey font. The top of the editor features a toolbar with icons for adding blocks, editing, undo, redo, help, and a menu. On the right side, there is a settings sidebar with a "Page" tab selected. The sidebar includes options for "Status & visibility", "Visibility" (set to "Public"), "Publish" (set to "March 29, 2021 10:39 pm"), a "Pending review" checkbox, "Author" (set to "Pierre Gremaud"), a "Copy to a new draft" link, and a "Move to trash" button. Below the settings sidebar, there are sections for "Template" and "ExactMetrics".

WordPress Gutenberg editor interface showing the page title "Astrobiological Ph.D. program" and the subtitle "Become the best biologist on the planet." The right sidebar displays settings for the page, including "Status & visibility", "Visibility" (Public), "Publish" (March 29, 2021 10:39 pm), "Pending review" checkbox, "Author" (Pierre Gremaud), "Copy to a new draft" link, and "Move to trash" button.

How to use the new API

The screenshot displays the WordPress Gutenberg editor interface. The main content area features a large red heading: **Astrobiology Ph.D. program**, followed by the subtext: *Become the best biologist on the planet.*

The top navigation bar includes the WordPress logo, a plus sign icon, and navigation arrows. On the right side of the top bar, there are buttons for 'Save draft', 'Preview', and 'Publish', along with a settings gear icon and a vertical ellipsis menu.

The right-hand sidebar contains a 'Page' tab and a 'Block' tab. Under the 'Page' tab, the following settings are visible:

- Status & visibility: Public
- Visibility: Public
- Publish: March 29, 2021 10:39 pm
- Pending review
- Author: Pierre Gremaud
- [Copy to a new draft](#)
- [Move to trash](#)

At the bottom of the main content area, a red arrow points to a small plus sign icon, with the word **click** written in red text next to it.

How to use the new API

The screenshot displays the WordPress Gutenberg editor interface. The main content area features a large red heading: **Astrobiology Ph.D. program**, followed by the subtext: **Become the best biologist on the planet.**

The right-hand sidebar is open, showing the 'Block' tab. A search bar is active with the text 'Grad Catalog'. Below the search bar, a grid of block options is visible, including 'Grad Catalog', 'Paragraph', 'Embed', 'Image', 'Heading', and 'List'. A 'Browse all' button is located at the bottom of this grid.

At the top of the editor, the 'Publish' button is highlighted in blue. The URL at the bottom of the browser window is `https://grad.ncsu.edu/wp-admin/edit.php?post_type=page`.

How to use the new API

The screenshot displays the WordPress Gutenberg editor interface. The main content area shows a page titled "Astrobiological Ph.D. program" with the subtitle "Become the best biologist on the planet." The top navigation bar includes "Save draft", "Preview", and "Publish" buttons. A sidebar on the right contains "Page" and "Block" tabs, and a "Status & visibility" section showing "Public" and a timestamp "March 29, 2021 10:39 pm". A search bar is visible in the sidebar. The inserter menu is open, showing a grid of block options: "Grad Catalog", "Paragraph", "Embed", "Image", "Heading", and "List". A red arrow points to the "Grad Catalog" block, with the text "this one" written below it. The URL in the address bar is "https://grad.ncsu.edu/wp-admin/edit.php?post_type=page".

Astrobiological Ph.D. program

Become the best biologist on the planet.

this one

Grad Catalog

Paragraph

Embed

Image

Heading

List

Browse all

Public

March 29, 2021 10:39 pm

Template

ExactMetrics

https://grad.ncsu.edu/wp-admin/edit.php?post_type=page

How to use the new API

Astrobiology Ph.D. program

Become the best biologist on the planet.

Please provide a URL from the Graduate Catalog in the block settings.

Page Block

Grad Catalog
A block for importing the contents of a catalog.ncsu.edu page.

Import Settings

Catalog URL

URL of the requirements/courses must be set in order to import

Choose Which to Display

Degree/Plan Requirements

Course List

Advanced

Page > Grad Catalog

How to use the new API

Astrobiology Ph.D. program

Become the best biologist on the planet.

Please provide a URL from the Graduate Catalog in the block settings.

input catalog URL →

choose one →

Page Block ×

Grad Catalog
A block for importing the contents of a catalog.ncsu.edu page.

Import Settings ^

Catalog URL

URL of the requirements/courses must be set in order to import

Choose Which to Display

Degree/Plan Requirements

Course List

Advanced v

Page > Grad Catalog

How to use the new API

Astrobiology Ph.D. program

Become the best biologist on the planet.

Degree Requirements

Students may choose from the degree tracks below to complete coursework within a focus area.

Degrees earned will be distributed as: "Doctor of Philosophy in Biology" without track specifications.

Core Courses	3
AEC 502	Introduction to Biological Research
PHI 816	Introduction to Research Ethics
Additional Courses	69

Resources

Catalog Updates: <https://grad.ncsu.edu/faculty-and-staff/curriculum-development/catalog-updates/>

Editing Catalog Pages: <https://grad.ncsu.edu/faculty-and-staff/curriculum-development/catalog-updates/cat-editing-workflow/>

CIM Programs: <https://next-catalog.ncsu.edu/programadmin/>

Program Action Information: <https://grad.ncsu.edu/faculty-and-staff/curriculum-development/program-actions/>

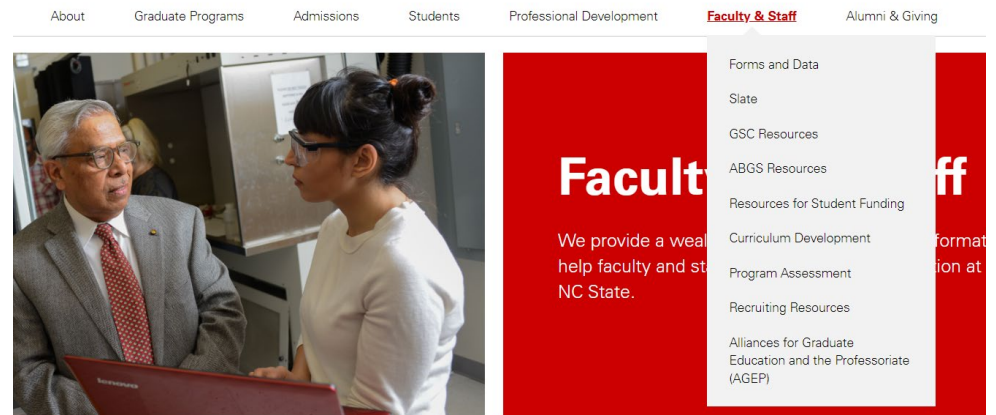
Resources

<https://grad.ncsu.edu/>

Grad-curriculum@ncsu.edu

gremaud@ncsu.edu

The Graduate School



Graduate Future Plans Survey: Overview and Reports

Presented at the 2022 DGP Summer Workshop
8.16.2022

Hannah McQueen, MS, Assistant Director for Survey Research

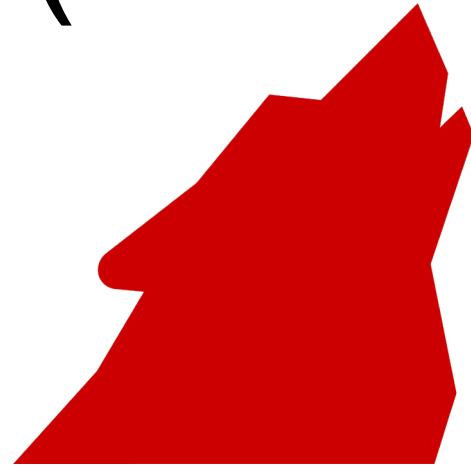
Nancy Whelchel, PhD, Assistant Vice Provost for Institutional Survey Research and Analysis

Institutional Strategy and Analysis

ISA Introduction

- Institutional Strategy and Analysis is “the central office and authoritative source for institutional reporting and analytics” at NC State (isa.ncsu.edu)
- The survey unit administers, analyzes, provides reports on results, and oversees/supports institutional surveys
 - Examples: Incoming First-Year Students Surveys, Alumni Survey, Employee Engagement Survey, senior leadership reviews
- *We routinely work with colleges, departments, and other units across NC State to get accurate and actionable data for their assessment needs*

Overview of the Graduate Future Plans Survey (GFPS)



What is the Graduate Future Plans Survey?

- Graduate Future Plans Survey (GFPS) and follow-up Survey of Recent Graduates (GSRG)
 - Mirrors the undergraduate survey (UFPS/USRG)
 - Developed and administered by ISA in consultation with career center professionals and senior leadership in colleges/departments
 - Administered every December and May (GFPS) and September (GSRG follow-up)
 - UFPS/USRG first administered in December 2010, GFPS first administered in December 2018

What information is collected from students?

- Deliberately short, 10- to 15-minute-long online survey collects detailed information on:
 - Future employment
 - E.g., company, location, job title, salary, when started the job search, helpful resources in securing employment
 - Future graduate/professional school attendance
 - E.g., institution, program, degree, awards/scholarships
 - Career-related experiences at NC State
 - E.g., participation in work-related activities, use and helpfulness of career services and career fairs
 - Satisfaction with academic program

Who participates?

- **Survey population**
 - December & May GFPS: Based on Application for Degree File
 - September SRG: Based on previous AY Degree Completions file
 - Dec/May GFPS non-respondents
 - Dec/May GFPS respondents w/no confirmed plans
 - Had not yet found a permanent job; or
 - Had not been accepted or did not know where they would be attending graduate/professional school
 - Summer graduates from previous academic year
- **GFPS AY average response rate: 64.5%**
 - *Varies by semester and by college*

How are results used? (just a few examples)

- **Academic departments:**
 - Evaluating career preparedness of their students
 - Tracking graduate/professional schools attending
- **Institution:**
 - Submitting statistics for institutional, system, and national surveys and rankings, etc.
- **Employers:**
 - Reviewing recent compensation and industry trends

How are results used? (just a few examples)

(continued)

- Career Services:
 - Assessment of career service offerings and programs
 - Assessment of career readiness
 - Identifying employers to invite to career fairs
- Students/recent alumni:
 - Thinking about future graduate studies & exploring jobs
 - Negotiating salaries
- Potential students (and parents):
 - Identifying and comparing potential degree tracks
- And lots, lots more!

GFPS Results and Reports



Reports are available on the ISA website

<https://isa.ncsu.edu/surveys/studentalumni-surveys/future-plans-survey-and-survey-of-recent-graduates/>

isa.ncsu.edu → Surveys →

Student/alumni surveys → Future Plans Survey

Online Reports by Semester

(December & May)

- **Introduction, Methods, & Response Rates**
 - Survey background, research design, and response rates (by college and by degree)
- **Fast Facts**
 - One- to two-page report of highlights and main results
- **“ISA Post Graduate Employment Information” (May only)**
 - Point-and-click interface providing detailed breakdowns of:
 - Survey population & response rates
 - N attending grad/prof school or accepting full-time employment
 - Mean and median starting salaries
 - Contains filters for college and academic plan
- **Copy of questionnaire**

Online Reports by Academic Year

(combined GFPS/GSRG)

- Fast Facts
 - 1-page infographic of key findings
- Introduction, Methods, and Response Rates
 - Survey background and research design
 - Response rates by college and degree
- Dashboards
 - Publicly available
 - AY Overall Dashboard of results
 - Restricted to those with NC State login credentials
 - **AY Overall Dashboard**, with filters for college, department, and academic plan
 - **College Comparisons Dashboard**, with filters for department, and academic plan
- Copies of questionnaires

Unit-Record Data

- **Excel files** with de-identified unit record data and documentation
 - Cleaned and recoded responses to all closed-end questions
 - Responses to all open-end questions (cleaned)
 - Academic information
 - College, department, plan, subplan
 - Codebook
 - Emailed directly to CDC and all College/Department “survey contacts”
 - E.g., career services reps, ADAAs, department heads, DGPs, select faculty/staff

When are Results Available?

- **Goals....**

- **December GFPS**

- Unit-record files: late March
- Online reports: April

- **May GFPS**

- Unit-record files: mid-July (**MAY 2022 FILES SENT JULY 12!**)
- Online reports: September

- **AY GFPS/GSRG**

- Unit-record files: mid December
- Online reports: late January

Post Graduate Plans Application

Point-and-click interface for employment and grad/prof school statistics

- Can be filtered by type of degree, college, and program

Select Degree

Please indicate whether you would like to see employment/further education outcomes for bachelor's degree recipients, master's degree recipients, or doctoral degree recipients.

Bachelor's Degree Recipients ▾

Update Results

Select College or Academic Program

After selecting a college or academic program, charts and tables will provide detailed information from the most recent NC State Future Plans Survey, including the number of graduates going on to grad/professional school, the number accepting full time employment, and the average starting salary .

All NCSU Colleges ▾

or

Choose Academic Program... ▾

Update Results

University Quick Facts

How Many Reported Salary?	936
Average Reported Salary	\$54,734
Median Reported Salary	\$56,250
College with highest reported salary:	College of Engineering
Avg reported salary for this college:	\$70,891
Median reported salary for this college:	\$71,250

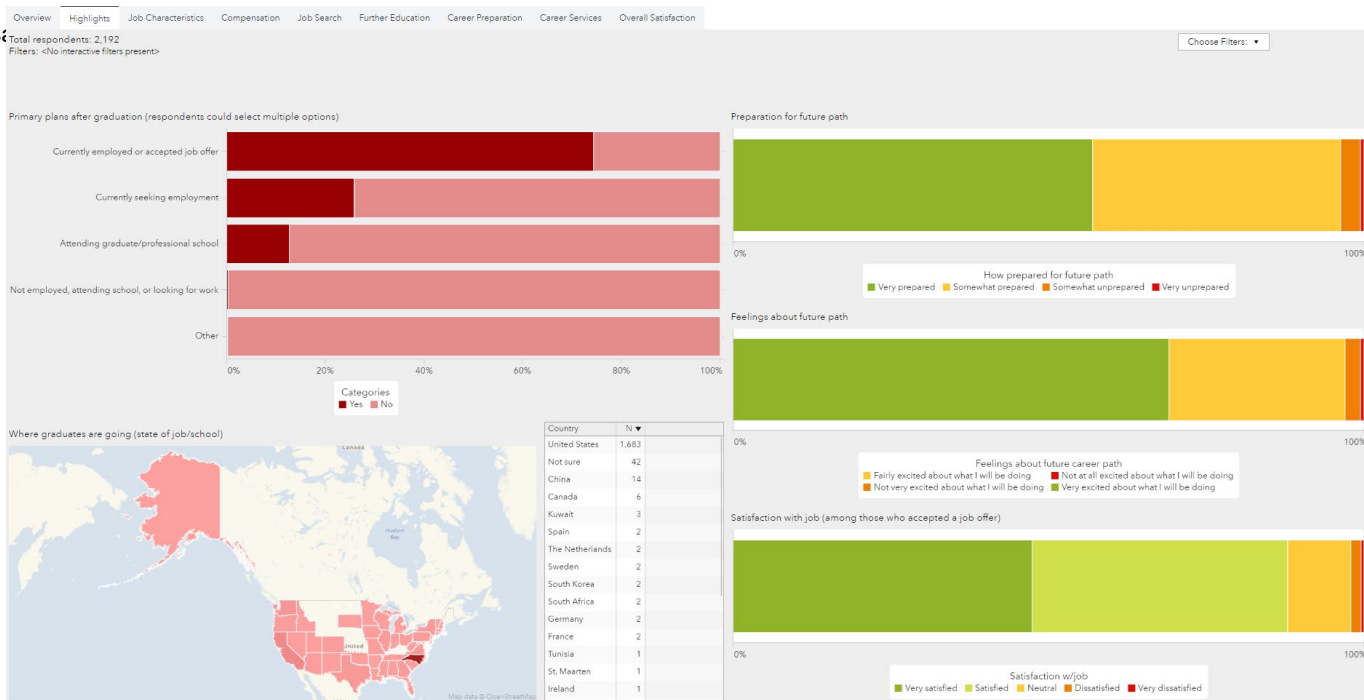
Post Graduate Plans Application *continued*

Department	May 2021 Graduates	Survey Respondents	Response Rate	Attending Grad/Prof School	Accepted Full Time Job	Reporting Salary	Avg. Starting Salary	Median Starting Salary
Prestage Dept of Poultry Science	9	3	33.3%	1	2	2	\$56,250	\$56,250
Plant and Microbial Biology	17	7	41.2%	2	4	3	\$37,917	\$36,250
Molecular and Structural Biochemistry	28	15	53.6%	6	6	6	\$40,833	\$40,000
Horticultural Science	23	11	47.8%	2	6	4	\$33,125	\$31,250
Food, Bioprocessing, and Nutrition Sciences	93	52	55.9%	25	21	19	\$39,605	\$36,250
Crop and Soil Science	29	13	44.8%	4	5	3	\$42,083	\$41,250
Biological and Agricultural Engineering	23	12	52.2%	3	6	5	\$45,750	\$56,250
Animal Science	116	54	46.6%	27	16	14	\$29,554	\$30,000
Agricultural and Resource Economics	66	16	24.2%	1	10	6	\$43,750	\$45,000
Agricultural and Human Sciences	28	12	42.9%	1	6	5	\$34,750	\$36,250
College of Agriculture and Life Sciences	432	195	45.1%	72	82	67	\$38,228	\$36,250

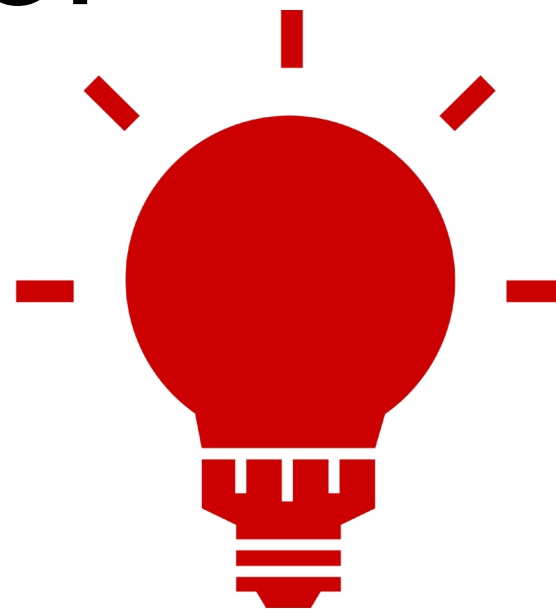
Example: CALS, by department

AY Overall Dashboard: *A Brief Demo*

go.ncsu.edu/is



Action Points for DGPs



How can DGPs get involved?

- DGPs have their “feet on the ground,” so to speak –
 - Encourage participation and boost response rates
 - Reach out directly to graduating students and remind them about the GFPS through graduation communications (even department commencement materials!), graduation “check lists” or “to do” lists, emails, flyers . . .
 - Identify and contact nonrespondents
 - *ISA provides DGPs w/ access to regularly updated online interface to identify those who have and have not responded*
 - Share the information about our results/reports with faculty, staff, and students in your program

This is a lot of data! Where do I even start?

- Most of the time, you can get what you need from the Post Graduate Plans Application, the dashboard, or the unit record files
 - The *Post-Graduate Plans Application* is best if you want a quick look at pop/response rate info, average salaries of those with full-time jobs, and number continuing in grad/prof school
 - The *dashboards* are best if you want to explore the data and view results by college, department or plan
 - The *unit record files* are best if you want to play around with or run analyses on your college/dept data, or if you want to read open-end comments
- Ad Hoc requests
 - If you have exhausted the above resources and still have questions, or if you need additional data that cannot be found in our standard reports, we handle ad hoc requests on an extremely limited basis as time permits

Want more information?

- Visit the [Future Plans website](#) (ISA) for more information
- Contact:
 - **Hannah McQueen**, Assistant Director for Survey Research, hmmcquee@ncsu.edu
 - **Nancy Whelchel**, *Assistant Vice Provost for Institutional Survey Research and Analysis*, nancy_whelchel@ncsu.edu

Graduate Assistantships & Fellowships

Richard Corley

Graduate Assistantship Reminders

- International students must have a **Social Security (SSN)** and **Tax Assessment**.
- Graduate Services Assistantships (A198) are not eligible for GSSP.
- Graduate students who are paid on a temporary/hourly basis should not be hired in NextGen as graduate assistants.
- Graduate Students may work up to 29 hours, 0.725 FTE combined with all other on-campus appointments.
- International students on F-1 visas are restricted to 20 hours, 0.5 FTE combined with all other on-campus appointments while enrolled.
- *Can a student work over 29 hours?*
- Yes, with College Dean approval in Next Gen
- Students working more than 29 hours can lose their FICA tax exemption.

Appropriate Dates

Teaching Assistantships

Can work throughout the year during specified periods.

Fall Semester: 8/16/20xx – 12/31/20xx

Spring Semester: 1/1/20xx – 5/15/20xx

Academic Year: 8/16/20xx – 5/15/20xx

***New Summer I:** 5/16/20xx – 6/30/20xx

***New Summer II:** 7/1/20xx – 8/15/20xx

***New Full Summer:** 5/16/20xx – 8/15/20xx

International students may continue to receive compensation after graduation, but must stop working.

- Domestic students may be hired the summer prior to their fall admit term.
- International students have visa work restrictions and cannot be hired more than 30 days in advance of their I-20 start date.

Other Assistantships

Allowed anytime throughout the year.

We encourage the use of semester dates, however, alternative begin and end dates are allowed.

International students who are graduating must be terminated from their assistantship as of the date of graduation.

- Domestic students may be hired the summer prior to their fall admit term.
- International students have visa work restrictions and cannot be hired more than 30 days in advance of their I-20 start date.

Fellowship Specific Information

- Fellowships are disbursed on a monthly basis through the Financial Aid Systems in SIS, not HR.
- Direct deposit with Cashier's Office is required.
- Processed within financial aid year, 8/1/20xx - 7/31/20xx.

Primary Fellowship	Supplemental Fellowship
At least \$3,000/semester or more	Less than \$3,000/semester
Eligible for GSSP benefits	Do not qualify for GSSP benefits

- International Students must have a tax assessment to receive award but do not need SSN.

Fellowship - Appropriate Dates

- We encourage using first and last days of the month.
- Awards can only be made one financial aid year at a time.
- Disbursement dates are when funds are released by the university for deposit into student accounts. Depending on the student's financial institution, it may take 1-3 business days for the student to access the funds.

<u>Fall 2022 Term</u>		<u>Spring 2023 Term</u>		<u>Summer I (2023)</u>
August 23		January 24		June 15
September 22		February 23		
October 20		March 24		<u>Summer II (2023)</u>
November 18		April 20		July 20
December 15		May 23		

Calendar Deadlines

- **Reminder: Auto-Term rows are entered every Wednesday night, three weeks prior to the expected job end dates.**
 - Rehires cannot be entered until after the separation is completely processed and modifications must be entered prior to the auto-term date.
 - The auto-term process ran for all Summer 2022 GA appointments with an August 15th job end date **on July 27th**.
 - All modifications that were not successfully processed **prior to July 27th** will need to be deleted in NextGen and then re-entered as either a new grad appointment or rehire.
- **Payroll Deduction for Student Fees:** Graduate students placed on active/qualifying appointments after the 7/27 bill due date still have until Census Date to sign up for the payroll deduction option. Students must at least be marked as “Commit to Fund” on the Roster in order to see the payroll deduction option within their Student Financials tile in *MyPack* portal.
- **Payroll Calendar Important Dates**
 - The first pay day for August 16th hires **is Friday, September 2nd**.
 - Students will receive their first “full” pay check **on Friday, September 16th**.
 - The 2022-2023 bi-weekly payroll calendar is available on our new Student Funding website.

Updates

- Appointments can be entered up to 90 days before its start date (increased from 60 days). This applies to *New Grad Hires*, *Rehires and Modification* actions. *Separations* are still 60 days in advance.
- T&C letters generated within the NextGen system now includes the NC State Employer Identification Number (EIN) used by international students when applying for their SSN.
- The GTA (A138) job code should now be used during the summer months for graduate students with only teaching responsibilities. This replaces use of the GSA (A198) job code with account code 51311 (instruction).

Summer I	5/15/20xx – 6/30/20xx
Summer II	7/1/20xx – 8/15/20xx
Full Summer	5/16/20xx – 8/15/20xx

- NextGen System Manual (**Updated for 2022**)

Best Practices

- All appointments should be entered prior to the start date so that students can be paid in a timely manner. Failure to do so may delay their first paycheck.
- Please monitor the progress of your NextGen actions using the Graduate Worklist.
- Please check appointments after they have been processed in NextGen to make sure your students – a) are hired on the right job code, b) paid at the right salary and c) on the right account.
- Please terminate appointments for students who are no longer working
- Retroactive transactions more than thirty (30) days in the past requires Graduate School approval before submission.

 **Error:** Effective dates more than 30 days in the past will require Grad School approval before submission.

- If an overpayment occurs, please contact the Graduate School and University Payroll HRPayroll@ncsu.edu immediately. Hiring departments should be proactive about making salary adjustments in a timely manner to avoid a repayment situation.

Assistantship & Fellowship Resources

<https://grad.ncsu.edu/faculty-and-staff/student-funding>

- **Grad School Form Page-** <https://grad.ncsu.edu/faculty-and-staff/forms/graduate-school-forms/> Important and frequently used Grad School forms and documents.
- **Grad Payroll Worksheet-** Auto term schedule, payroll calendar and payroll monitoring tools.
- **NextGen System Handbook-** (Updated for 2022) System description, transaction step-by-step instructions (w/ screenshots), common error messages and more.
- **NextGen Quick Guides-** One-to-two page set of instructions for faculty and students.
- **Bi-weekly Calculator-** Calculate annualized salary.
- **Queries**
- **FAQs**

Training

To request Assistantship and Fellowship training contact:

Richard Corley, Coordinator Graduate Appointments
& Fellowships

rbcorley@ncsu.edu

To view previous Graduate Assistantship and
Fellowship training videos, please visit:

[https://grad.ncsu.edu/faculty-and-staff/gsc-
resources/meetings-and-updates/](https://grad.ncsu.edu/faculty-and-staff/gsc-resources/meetings-and-updates/)

Questions?

Graduate Student Support Plan (GSSP)

Dare Cook

Size & Scope – FY 2022

Participation:

Over **3,400** students; ~ 53% of all on-campus graduate students

Funding:

- Over \$57.6 million
 - \$ 40.7M – Graduate School (Provost allocated funding)
 - \$ 16.9M – Other Funding Sources (non-state funding sources, including grants)
 - **\$13M - Contracts and Grants**

GSSP Enhancements

- **Introduced Graduate Support [Roster](#) in Spring 2022**
 - GSSP awards applied to student accounts earlier
 - True Bill
 - Provides all student GSSP information centrally
 - Eliminates need for separate queries
 - Incorporates filters and allows sorting and exporting data to Excel (for customized views)
- [Student view](#) of GSSP eligibility in MyPackPortal
- **Graduate Support Page enhancements**
- **Graduate Student Health Insurance**

Support Roster Lessons Learned

- Monitor GA appointment approval in Next Gen system
- Remove “commit to fund” flag on students you no longer plan to fund through GSSP
 - Terminate appointment in NextGen for autochecked “Commit to Fund” flags
 - Uncheck “Commit to Fund” flag if department placed the flag
- Monitor enrollment daily after roster locked on 5th day of classes
- Tuition remission process

GSSP Reminders for Departments

- Tuition
 - “Commit to fund” will lock on 5th day of term
 - Funding snapshot taken at Census
 - [Salary Redistribution \(SDC's\)](#)
 - Proration: Tuition will be prorated if GA appt. ends before Nov. 30th
 - Enrollment changes
- Health Insurance
 - Students should [waive out](#) of RA-TA plan and mandatory plan if they do not wish to be enrolled due to other coverage
 - Once qualified, insurance will not be dropped unless requested
- Refer students to Graduate School “[Funding](#)” page for GSSP and GA information

NC Residency – Domestic Out of State Students

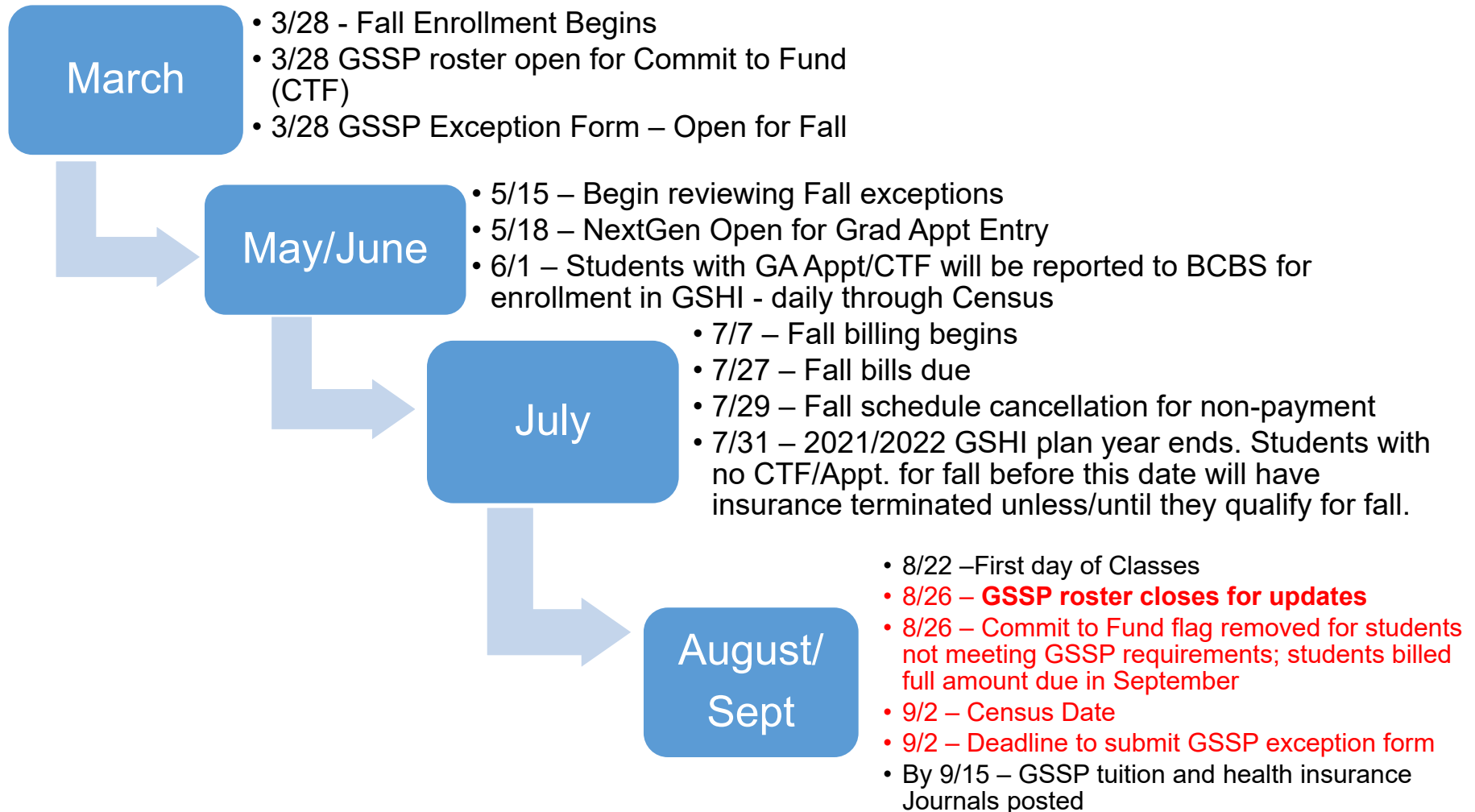
- Domestic out of state students are eligible for only two semesters of tuition remission
- Expected to apply for NC residency and be reclassified as NC Residents by their third semester
- **Timing is important**
- New students – **begin residency acts immediately upon arrival on campus**
- DGP/GSC's – Use the GSSP Roster to identify third semester students who will not be eligible for Tuition Remission and send notifications
- <https://grad.ncsu.edu/admissions/residency/>

Tuition Remission – Common Questions

Why is TR not posted on the student account?

- Student is domestic out of state and beyond the 2 semesters allowed for TR
- Options available to Students/Departments:
 - Student can take out a loan to pay the TR and be reimbursed upon reclassification to Instate (Cashier's Office recommendation)
 - Student needs to complete the FAFSA form to have the loan in place
 - Department can process a GA1 payment to cover TR on non-state funds and be refunded upon reclassification of student
 - GSSP Exception Request (Interim Process) – Temporary TR award; supporting documentation required; TR award will be cancelled if not reclassified
 - Students will be notified of temporary award and removal if not reclassified
- International student recent reclassification to permanent residency

Fall 2022 GSSP timeline



Resources

GSSP for Administrators: go.ncsu.edu/gssp-admin

GSSP Funding Structure: go.ncsu.edu/gssp-funding

Tuition Rates (ISTA & TR):

[University Cashier's Office – Tuition & Fees](#)

Graduate Student Health Insurance Rate (GSHI – RA-TA Plan): [RA-TA Plan \(Student Blue\) Rate](#)

Academic Calendar: <https://grad.ncsu.edu/about/academic-calendar/>

NC Residency: <https://grad.ncsu.edu/admissions/residency/>

Additional Resources

Email Lists:

- DGP/GSC Newsletter – covers academic, HR, and Financial information
- Graduate School HR/GSSP Information Email List – information on GA appointment, HR issues and GSSP information and reminders

<https://grad.ncsu.edu/faculty-and-staff/forms/>

Past meetings: <https://grad.ncsu.edu/faculty-and-staff/gsc-resources/meetings-and-updates/>