

Graduate Student Support Plan (GSSP)

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What is the GSSP?

The Graduate Student Support Plan (GSSP) is a financial support package to attract top students to NC State University.

Graduate students eligible for the Plan receive **tuition*** and **health insurance** benefits at no cost to them.

LEARN MORE: go.ncsu.edu/gssp



Size & Scope – FY 2024

Participation:

Over **3,500 students**; ~ **53%** of all on-campus graduate students

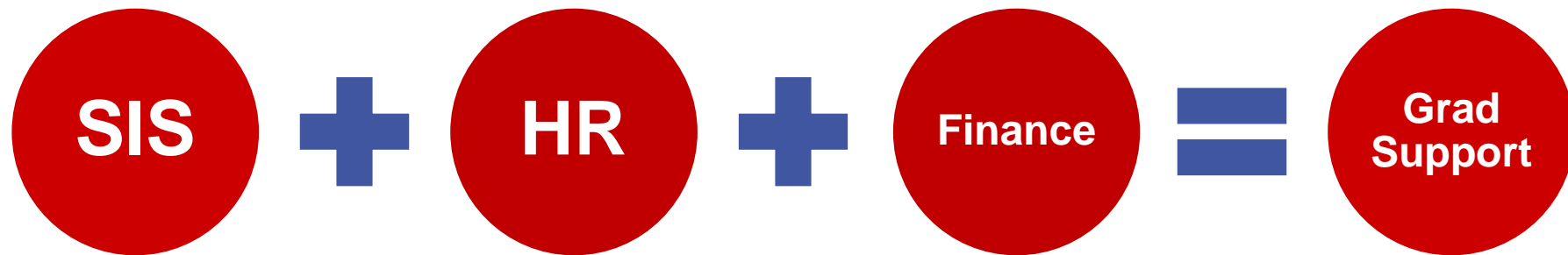
Funding:

Over **\$66.7 million**

- **\$ 46.7M** – Graduate School (Provost allocated funding)
- **\$ 20M** – Other Funding Sources (non-state funding sources, including grants)
 - » **\$15.1M** – Contracts and Grants



Eligibility information flows through the HR System, Financial System and Student Information System for calculation in Grad Support:



- Academic eligibility criteria
- Which benefits and how long?

- **Appointment type**
- **Duration**

- Who pays for which benefit
 - Based on project

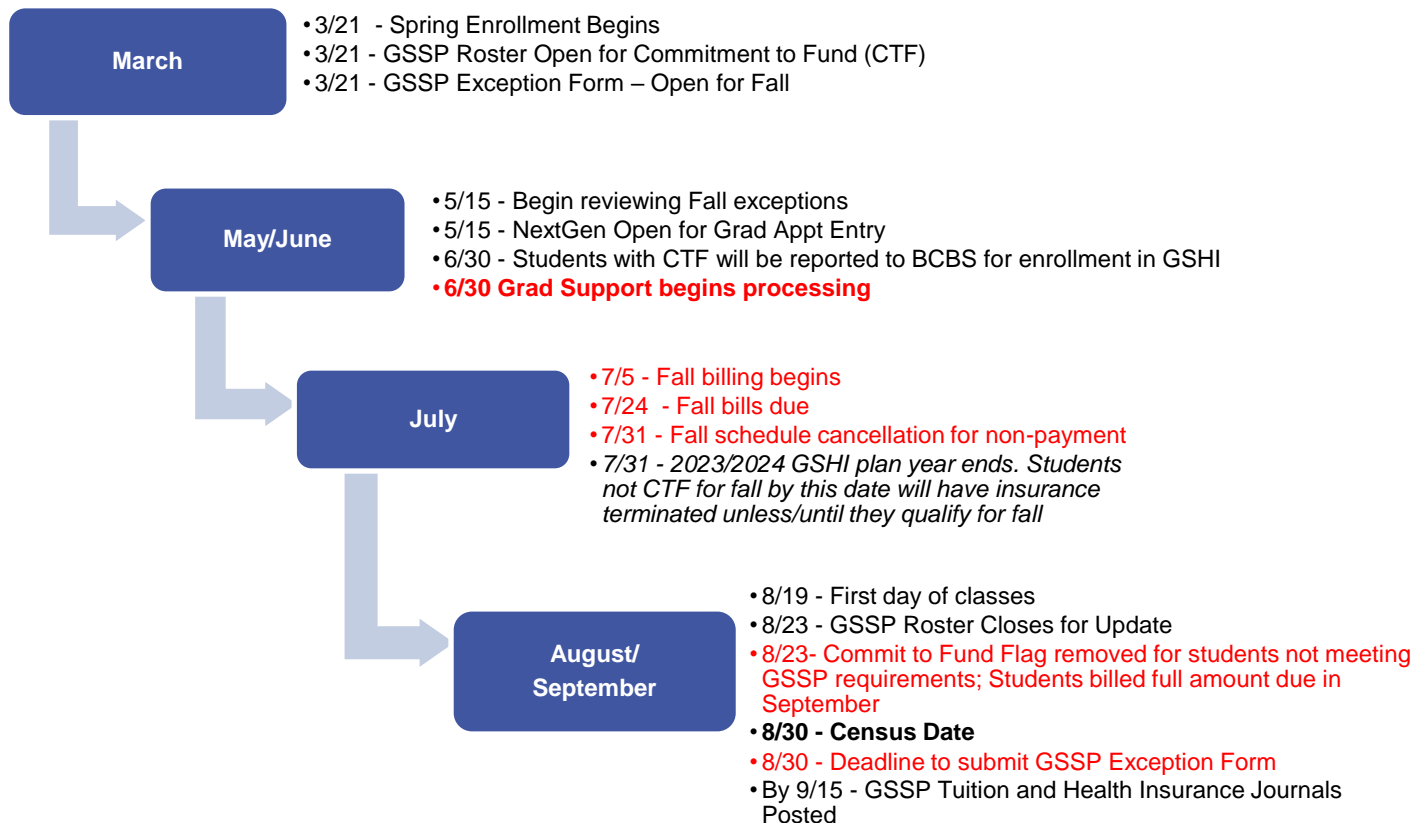
- Complete eligibility criteria
- Duration of benefits

Receiving Benefits

- For students to receive benefits, **the graduate appointment (and all other [eligibility requirements](#)) must be fully approved by all parties by Census Day (10th day of classes).**
 - Appointment fully approved

 - OR
 - The Department has informed the Graduate School via the commit to fund that they intend to add an eligible appointment
 - [Timeline](#)

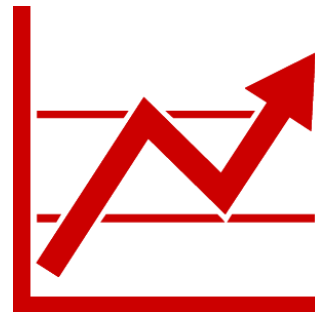
GSSP Timeline – Fall 2024



NEW Minimum Stipend Increase

Effective **Fall 2024**, the minimum stipend to qualify for GSSP benefits will increase:

- \$15,000 annualized for Master's students
- \$20,000 annualized for Doctoral students



Fall 2024 and Spring 2025 Stipend Breakdown

GA Term	Start Date	End Date	# of Pay Periods	Master's GSSP Minimum Stipend	Doctoral GSSP Minimum Stipend
Annual	8/16/2023	8/15/2024	26	\$15,000	\$20,000
Fall 2023	8/16/2023	12/31/2023	9.8	\$5,654	\$7,538
Spring 2024	1/1/2024	5/15/2024	9.8	\$5,596	\$7,462
Academic Year – 9 Months	8/16/2023	5/15/2024	19.6	\$11,250	\$15,000

Health Insurance Updates and Reminders

- [RA-TA GSHI](#) plan is separate from the [University's Mandatory Student Health Insurance Plan](#). RA-TA rates:
 - Fall 2024 GSHI premium - \$1,394.75
 - Spring 2025 GSHI premium - \$1,952.65
 - Annual rate - \$3,347.00
- Allows for dependent enrollment at the expense of the student
 - Only during the Open Enrollment period (August)
- **Co-pay model**
 - **Students previously had to meet deductible first**
 - [RA-TA insurance Video](#)

Mental Health Resources

- [NC State Counseling Center](#)
- [Embedded Counseling](#)
- [BlueCrossNC.com/MyMentalHealth](#)
- [Headway.co/bluecrossnc](#) – Embedded benefit!
- [Video](#) from Blue Cross Blue Shield



Salary Redistribution Reminders

- GSSP process captures funding data as of Census Day
 - Any changes after Census are **not captured**, even if backdated
 - HR actions impact financials and GSSP
 - Departments must [notify the graduate school](#) if SDC's impact [state funds](#).
- Use our **new** [Funding Structure tool](#) as general guidance to determine “who pays” for which GSSP benefit!

Key Reminders

- **TIMING**
 - Billing date – July 5
 - Bill due date – July 24
 - Spring Health Insurance Termination- July 31

- Fall appointments should be entered **now**

- Communicate with the student's academic home department if they are working outside of the department regarding:
 - Eligibility
 - Exceptions
 - Commitment to fund

- **If a grant cannot pay tuition, do not hire the student on a GSSP eligible (or split) appointment**
 - Recommended to use for summer funding
 - Hire on a different grant
 - Or prearrange alternate funding

GSSP Resources for Administrators

- [Data Requests](#)
- GSSP for Administrators:
 - go.ncsu.edu/gssp-admin

Training

To request GSSP training contact:

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To view a previous GSSP presentation for researchers:

<https://reporter.ncsu.edu/index.html>

search GSSP



Q&A