Summer DGP/GSC Workshop

August 13, 2024

Policy Changes and Such

Peter Harries Dean of the Graduate School

New Policies/Best Practices

- Best practices in the use of AI in dissertations and theses
 - Fundamentally an acknowledgment of what tools were used and how
 - Addition of a section that outlines that along with things like Figure and Table Captions, etc.
- Ensuring the Graduate Minors are a minimum of 9 and 12 hours for master's and doctoral students, respectively
- The demise of the Interdisciplinary Minor

Conversations on Potential Changes

- Are Graduate Minors more meaningful/have more currency than Graduate Certificates
- Creation of an ABP (Accelerated Bachelor's to PhD) pathway
- Planned Handbook updates:
 - Removing language around time between Preliminary and Final Oral exams
 - Clarifying that completed Grad Certs from other institutions cannot be transferred in
- Plagiarism detection for submitted theses/dissertations

Degree Audit

Lian Lynch

Schedule

- 324 degree keys coded & live
 - graduate certificates
 - minors
 - plans & subplans
- 13 programs in August
- 33 programs in December

Training Documents

Students

https://grad.ncsu.edu/students/degree-planning/

Admins

https://grad.ncsu.edu/faculty-and-staff/gscresources/administrative-degree-planning/





The Graduate School

3 Main Pages

- 1. Planner
- 2. Degree Audit
- 3. Committee

Browse Requirements						
			2021	Spring Te	rm	
X Browse Catalog	COURSE INFORMATION			UNIT S	GR/	ADE REQUIREMENT
Validate Plan	BAE 525 - Industrial Microbiology and Bioproces		3		B+ Elective Courses	
	BAE 590 - Special Problems [Topic: Biocarbon U	Topic: Biocarbon Utilization & Seques] 3			A- Elective Courses	
Add Minor	BAE 895 - Doctoral Dissertation Research			2		S Elective Courses
Previous Masters Credit	BIT 510 - Core Technologies in Molecular and Ce	ellular Biology		4		A Additional Courses
Help	ST 511 - Statistical Methods For Researchers I			3		B+ MA, ST, BMA Requirem
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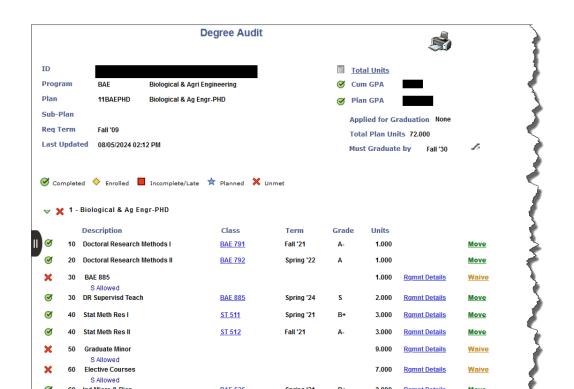
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	BIT 577 - Metagenomics		2	۵	Additional Courses

2. Degree Audit

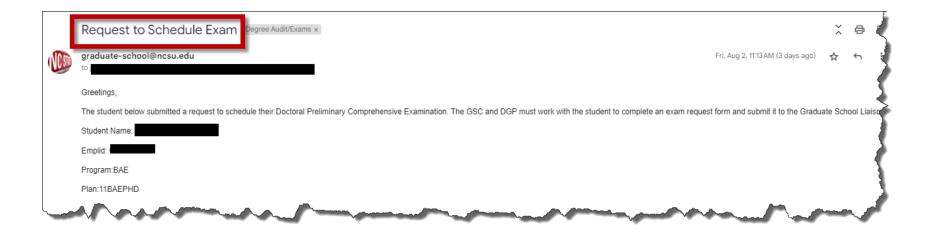


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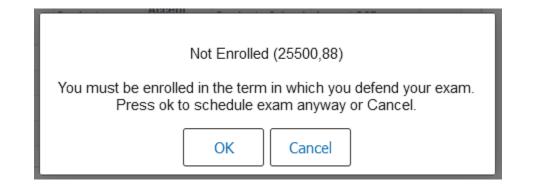
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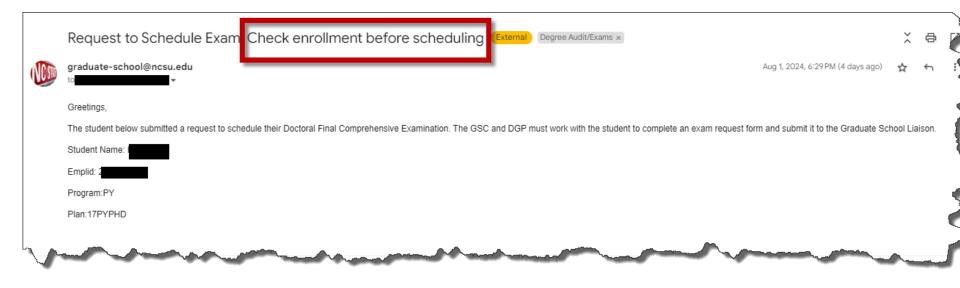
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DGP Degree Audit WorkCenter

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 - 1. Pending DGP Approval
 - 2. Pending Committee/Advisor Approval
 - 3. Committee Pending DGP Approval
- 2. Prior Credit
 - 1. Previous Masters Waivers
 - 2. Prior NCSU Credit

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Questions

Lian Lynch: <u>loxenha@ncsu.edu</u> Jessica Whittier: <u>jwhitti@ncsu.edu</u> Lauren Liston: <u>lpalerm@ncsu.edu</u>

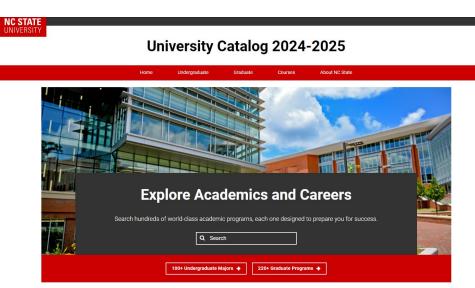
Graduate School Catalog Updates

Jamie Digesare, Manager of Graduate Curriculum

New to the 2024 – 2025 Catalog

The University Catalog should serve as a central resource for prospective and current students, staff, faculty, and administrators.

- New Layout for program pages
- Promos
- Catalog Filters
- Admissions Information for programs



New Layout

- Ability to add photo
- Promos on the right
- Overview and tab information under the header photo

Catalog Home + Graduate + College of Education + Adult and Community College Education Adult and Community College Education

Overview Admissions Degrees Faculty Courses

The Adult and Community College Education program area is a unique program in its emphasis on serving the spectrum of both formal and informal adult learning organizations, and its inclusion of administrative, instructional and technology-related leadership within a practitioner preparation program. Based on a land-grant, Adult and Community College Education Program Contact Information





College of Education One of the world's top-ranked colleges of education that prepares North Carolina's best educators, scholars and leaders.

Learn More 🔶

The Graduate School At NC State, graduate students confront global challenges alongside world-leading researchers and powerful partners.

Learn More 🔶

Learning Outcomes

Page Promos



Poole College of Management

Innovation begins with analytics. Master both at NC State Poole.

Learn More 🔶

Accounting Program Contact Information

Learn More 🔶

Learning Outcomes

See what specific knowledge, skills and other attributes students are expected to gain from individual programs.

Learn More 🔶

The Graduate School

At NC State, graduate students confront global challenges alongside world-leading researchers and powerful partners.

Learn More 🔶

Graduate Salary Data

View salary data reported by recent NC State graduates and national average salaries for recent college graduates.

Learn More 🔶

Admission Information

- Admission Requirements
- Applicant Information
 - Delivery Mode
 - Entrance Exam
 - Interview Required
- Application Deadlines

Overview Admissions Degrees Faculty Courses

Admission Requirements

An applicant to the master's program must be a graduate of an accredited undergraduate program with a B.S. degree in either mechanical or aerospace engineering. Graduates of other accredited programs in engineering, physical sciences and mathematics may be considered but may be required to make up undergraduate deficiencies without graduate credit. Provisional admissions, as well as exceptions, are sometimes granted under special circumstances. The most qualified applicants are accepted first. Applicants to the Ph.D. program must have met the M.S. admission requirements and additionally must satisfy the Ph.D. admissions requirements. Applicants to the online, distance education M.S. program in mechanical or aerospace engineering are not required to take the GRE exam.

Applicant Information

Aerospace Engineering (PhD)

- > Delivery Method: On Campus
- > Entrance Exam: None
- > Interview Required: None

Aerospace Engineering (MEd)

- > Delivery Method: On Campus, Online, Hybrid
- > Entrance Exam: None
- > Interview Required: None

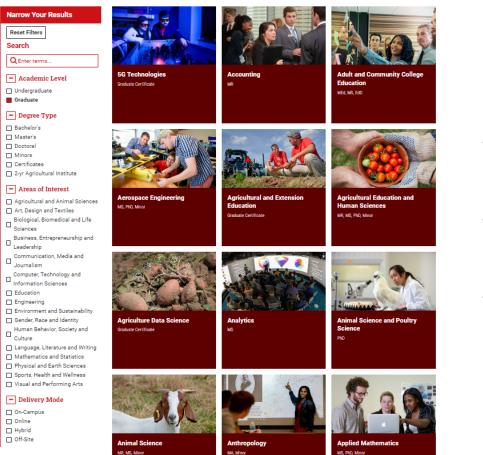
Application Deadlines

- Fall: December 15 (PhD), March 1 (International Masters), June 1 (US Citizen Masters), June 30 (Distance Education Masters)
- Spring: July 15 International Masters), November 1 (US Citizen Masters), November 15 (Distance Education Masters)
- > Summer: April 1 (Distance Education Masters)

Search

П

 Online Hybrid



Catalog Filters

- Tiles will show program name and degrees offered
- Graduate Certificates are all separate tiles
- Delivery mode is based on • any degree within that program

How to update 2024 – 2025 Catalog

- Any updates to the current 2024-2025 catalog should be submitted to the <u>Graduate</u> <u>School Program Webpage</u> <u>Information form</u>
- Any updates to the faculty tab in the catalog should be emailed to <u>gfac-nomination@ncsu.edu</u>



Graduate School Program Webpage Information

This form allows DGPs and GSCs to update the information that currently appears on the Graduate School <u>programs webpage</u>. **Please only enter the information that needs to be updated.**

2025-2026 Catalog Publishing Schedule

Timeline for CAT Approval and Publishing	Dates/Deadlines
2025-2026 CAT "Next" site edition open	November 2024
Deadline for CAT "Next" site edits submission to workflow	February 2025
Deadline for CAT Approval by Graduate School	May 2025
Publishing of "Next" Edition	June 2025
2026-2027 CAT "Next" site editing open	November 2025

2025-2026 Catalog Editing

College and department editors

- Overview tab
- Admissions tab
- Deletion of faculty on faculty tab

grad-catalog@ncsu.edu

- Changes to users/roles
- Updates to page or filter pictures
- Questions about promos
- Program or course curriculum questions

gfac-nomionation@ncsu.edu

 Addition of faculty to catalog page

Catalog Editing Workflow



Requests to update editor and approver role access should be sent to <u>grad-curriculum@ncsu.edu</u>

Trainings for CIM

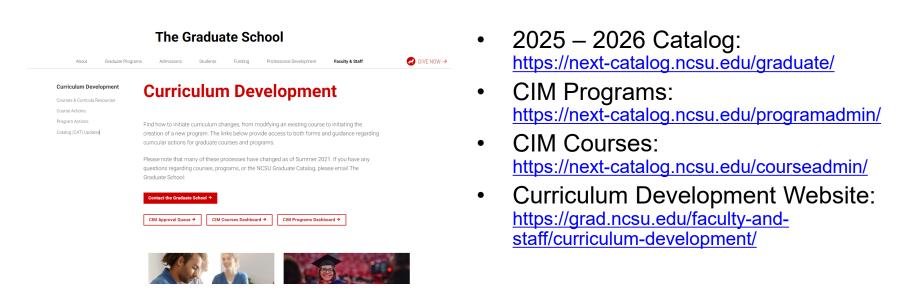
Fall 2024	Spring 2025
Wednesday September 3, 2024 (Online)	Tuesday January 14, 2025 (In Person)
Thursday September 12, 2024 (In Person)	Monday February 3, 2025 CIM Lab (In Person)
Tuesday October 22, 2024 CIM Lab (In Person)	Tuesday February 18, 2025 CIM Lab (In Person)

Wednesday October 23, 2024 CIM Lab (In Person)

Wednesday April 9, 2025 CIM Lab (In Person)

Faculty and staff can register for training and labs in Reporter.

Additional Links



Graduate Programs: Assessment & Development

Pierre Gremaud Associate Dean The Graduate School

Outcomes assessment

- Passed reaffirmation with flying colors (woohoo!)
- APA -> Anthology
- Next due date: spring 2025 -> fall 2025!
- Best time EVER to revise your assessment plan
- Do it now; next spring will be too late
- Talk to me gremaud@ncsu.edu

Simplest assessment plan that works:

- One objective per year
- Two outcomes per year
- Three-year rotation
- 2 SLOs every year
- Each year, report on 3 years of data (longitudinal)

objective #1

- outcome #1
- outcome #2

objective #2

- outcome #3
- outcome #4

objective #3

- outcome #5
- outcome #6

What will change with Anthology

- Endless workflow problems (relationship with SIS)
- Complexities with non-dep programs will persist
- More powerful than APA (stepwise implementation)
- More flexibility in format
- Due dates

Strategic reviews

- Schedule is (still) recovering from COVID
- Process was revised
- Keep an eye open for your review!

News for the system office

- May have to change accreditor in each cycle
- Renewed emphasis on program costs
 - # Faculty/# graduate
 - \$/# graduate
 - ROI
 - NC needs
- May impact review process

Help

- <u>http://www.grad.ncsu.edu/</u>
- Graduate assessment:
 - gremaud@ncsu.edu
- Catalog:
 - grad-curriculum@ncsu.edu
- Program development:
 - grad-curriculum@ncsu.edu
 - gremaud@ncsu.edu

NC STATE GLOBAL

Directors of Graduate Programs | August 13, 2024

Our International Community

2023-2024 Academic Year Snapshot



5,400+ international students and trainees



54 incoming Fulbrighters



124 countries represented



25+ incoming delegations



22% of North Carolina's international students



60+ governments and foundations sponsoring students

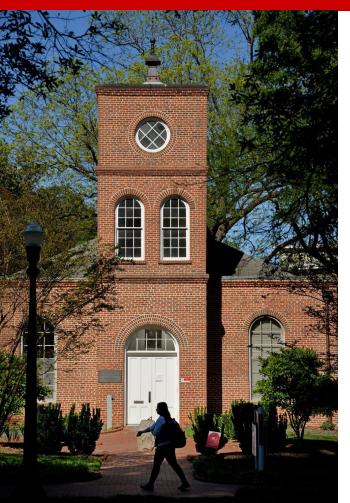




NC State Global Units

- 1. Main Office, Vice Provost for Global Engagement
- 2. Global Training Initiative
- 3. Intensive English Program
- 4. International Services
- 5. NC Japan Center
- 6. NC State European Center in Prague
- 7. Study Abroad





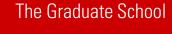
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- 6. NC State European Center in Prague
- 7. Study Abroad

Global Training Initiative (GTI) 3+2 Degree Pathways

- 1. 3 years at home institution + \sim 2 years at NC State
- 2. Students initially admitted as non-degree GTI Certificate students
- 3. First semester at NC State: GTI Certificate course and regular academic courses (may also include intensive English)
- 4. Graduate School issues graduate admission when students meet program requirements
- 5. Bachelor's degree from home institution + NC State master's degree

Requires written agreement to articulate degree pathway (Graduate School, NC State Department, and NC State Global)





Graduate Conditional Admission via the Intensive English Program at NC State

Introduction Numbers Conditional Admission Process

INTRODUCTION

- General Information
- NC State first offered conditional admission in 2011.
- Conditional admits are enrolled in 19-22 hours/week of academic English language courses
- Upon successful completion of the IEP (3.0 internal GPA, 90% attendance), students matriculate into their undergraduate department or graduate program.

NUMBERS

- 2012-2022 -
 - over 700 IEP students have matriculated onto campus
 - over 65 were accepted to and graduated from the Graduate School
 - average last semester GPA of 3.630

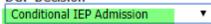
PROCESS

- Candidate meets the Graduate School's current minimum English proficiency scores for conditional admission:
 - TOEFL iBT 60, IELTS 6.0, DUOLINGO 100
 - Student meets academic qualifications for individual programs
- DGP recommends candidate for conditional admission
- Graduate School informs candidate and IEP of decision
- IEP begins enrollment email campaign
 - program overview and benefits
 - grad. student options for completing the IEP
- Grad. IEP students matriculate in one of the following ways
 - successfully completing Level 6 coursework
 - after one successful semester, submitting a new proficiency score
- Conditional admission is rescinded for those students who cannot successfully complete the IEP or who withdraw

Program Design		
DGP Recommen Doctor of Philo		/Delivery Method).) - Design 🔹
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Student is in an Yes	ABM progra	m
Ugrd GPA		
Grad GPA		
Decision		

Add a decision only when you are ready to send it to the Grad School; be sure to select the next bin below ('Complete - Send to Grad School').

DGP Decision



OIS Updates

Elizabeth James & Hillary Patton

Fall 2024 Late Arrival Policy for International Students

- Graduate Students
 - New students should make every effort to arrive by August 14, 2024 to participate in the International Student Orientation.
 - Can arrive until August 19, 2024 (first day of classes) without permission.
 - May arrive in Raleigh by August 23, 2024 ONLY IF they have permission from DGP or Graduate Services Coordinator to arrive late.
 - Arrival after August 23, 2024 will not be permitted (will need to defer admission).

Fall 2024 Late Arrival Policy for International Students

- Undergraduate Students
 - Undergraduate students should plan to arrive by August 14, 2024 to participate in orientation.
 - Arrival after August 19, 2024, students must consult with your academic advisor.
 - Arrival after August 23, 2024 will not be permitted.

GlobalHome Updates

- Majority of requests that require DGP approval have been moved to e-forms.
- You will receive an email with the link that will take you to the form in GlobalHome that needs to be reviewed/approved.
- Goal is to get all paper forms transitioned to e-forms by the end of the semester.

The Graduate School

Upcoming International Student Orientations

Spring 2025- Thursday January 2nd, 2025

and.....

Fall 2025- Wednesday August 13th, 2025

International Recruitment

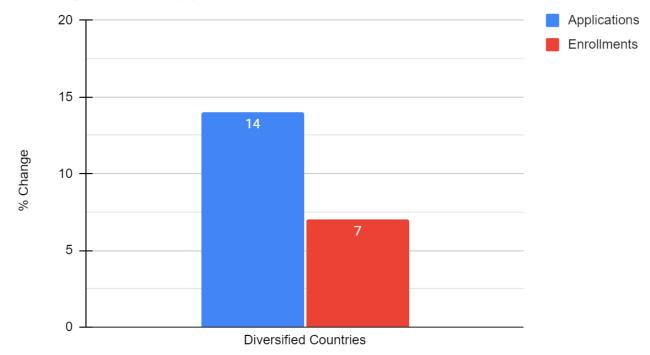
Hayley Hardenbrook

International Recruitment

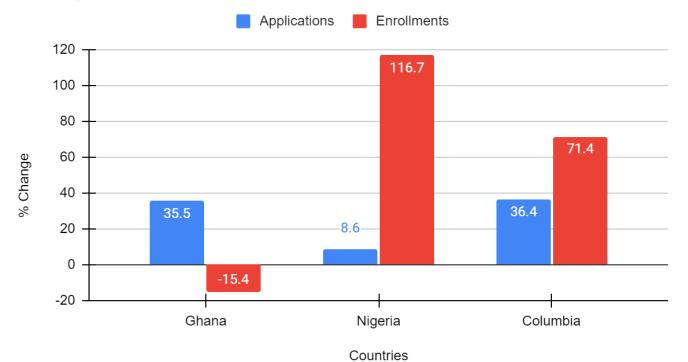
20+ international-specific presentations/workshops/recruiting fairs since June 2023

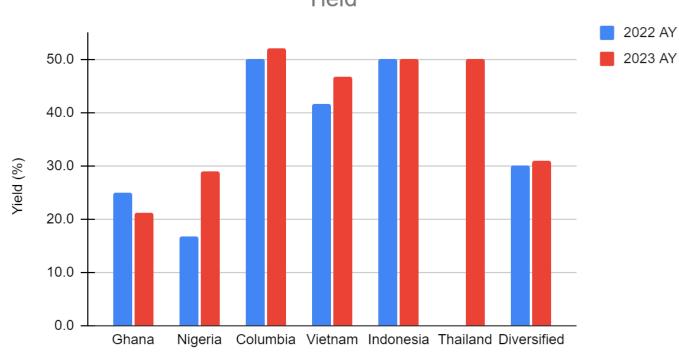
- Met with **11,000+** students in West Africa
- Met with 1000+ students in SE Asia
- Fall workshop series with prospective students: 96.4% reported positively impacted their impression of NC State, 85.5% more likely to apply
- Surveyed fall start int'l students: 87% reported felt supported throughout admissions process.
 Feedback included desire for clearer requirements on departmental websites
- Chair of Study North Carolina, which works collaboratively to market the state to int'l students

Change in Int'l Applications and Enrollment 2022-23AY



Change in Int'l Apps and Enrollment 2022-23AY





Yield

Countries

Upcoming Travel

Africa: Ghana, Nigeria, Kenya
LATAM: Brazil, Colombia
Asia: Vietnam, Indonesia, Thailand

Please email electronic copies of recruitment materials to <u>hdharden@ncsu.edu</u> in order to be represented at fairs. If possible, also request several printed copies (Box 7102). Materials may include recruitment handouts, brochures, fact sheets, student success stories or testimonies.

The Graduate School

Resources for Students

Cost of Living in the U.S.: go.ncsu.edu/uscostofliving

Wolfpack Global Connect

- Can filter, sort and search profiles and connect via email or social media
- Creates sense of community and belongingness,
- which may encourage conversion rates
- Debuted Fall 2023, over 1000 profiles created to date

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Tips for Low Cost Recruitment

- Apply for Grad School's recruiting grant (up to \$2K, 1:1 match; 9/9 deadline)
- Host international student focused info session and post to university events page
- Meet and greets for admitted students who haven't yet submitted enrollment intention form to encourage conversion
- Utilize traveling faculty
- Make admissions decision sooner
- Talk up your employment placement rates and share example of international student success stories
- Personalize communication and respond quickly
- Create your own email drip campaign in Slate

Visa Financial Requirements

Please pay attention to new financial requirements for international students issued in January of each year.

New costs posted in DGP newsletters and Certificate of Financial Responsibility (CFR) Calculator on funding resources webpage for departments.

Updating your offer letters each year with new tuition and insurance costs will reduce questions from admitted students/visa officers and confusion caused by mismatching documents.

36% of F-1 student visas were denied in 2023—a record high.

The Graduate School

Recruitment and Marketing

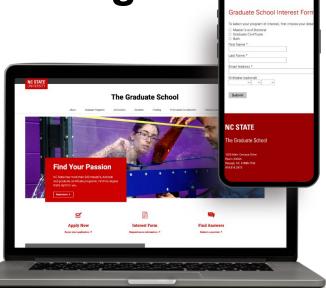


NC STATE UNIVERSITY

Dear Lisa,

Thank you for expressing interest in the program at NC State. With nationally recognized <u>investment</u> in research, local partnerships across public and private sectors, and state-of-the-art campus facilities, NC State's progressive growth is driven by a unifying goal: to empower our students to think and do, as we work together to build a better world.





NC STATE UNIVERSITY

The Graduate School

Graduate Student Enrollment and Marketing Questionnaire







Total Responses:

41

Effectiveness of Communication Channels: 85% Good/Acceptable 8% Very Good 7% Poor/Very Poor Need for Additional Marketing and Communication Assistance: 61% Yes 22% Maybe 17% No

Why Recruitment and Marketing Matters



The Graduate School

Key Marketing Channels









Website Optimization

Social Media

*Email Campaigns

Events

Best Practices in Communication

- Clear Messaging
- Tailored Content
- Storytelling
- Follow up, follow through and continuous enhancement
- When in doubt, there's an AI for that



The Graduate School

How can we help?



Graduate Appointments, Fellowships & GSSP

Savita Sharma Assistant Dean for Finance, Operations & IT

The Graduate School

Agenda

- GSSP Common Issues
- Current Projects
- Resources

NC STATE UNIVERSITY

not notified, the GSSP benefits are canceled

automatically)

GSSP – Common Issues

Student not enrolled full-time by census date

Graduate School Action	Departmental Action
Run reports to monitor the GSSP eligibility for students	 Review the Grad Roster Review the list of students sent by Graduate School who do not meet eligibility
Send list of students whom the department intended to fund but have not met the eligibility to DGP/GSC's	 Confirm if the department intends to fund the student: Yes: inform the student to increase enrollment to meet full-time hours by census date. (Query: MIN_FULL_TIME_UNITS) No: Inform Graduate School (If Grad School

GSSP – Common Issues

Student not enrolled full-time by census date

Graduate School Action	Departmental Action
	 Academic Load Waiver: Departments can submit academic load waivers, if needed, by census day if student meets the criteria.

GSSP – Common Issues

Student GA appointment is not fully approved or Fellowship not awarded.

Graduate School Action	Departmental Action
Graduate School will send a list of students who are not meeting the required GSSP GA appointment or Fellowship criteria to the DGP/GSC	 Contact Dept. HR personnel to monitor NextGen Worklist: Review the approval queue
 Graduate School will assist depts with the following during the final weeks before Census: Assist depts in identifying actions that are stuck in the approval queue. Alert depts if they are using an inappropriate or restricted job code/title. Help depts troubleshoot technical issues (e.g. error messages, system errors) that might delay action processing. 	

GSSP – Common Issues

Domestic Out of State Student is beyond the 2 semesters to receive Tuition Remission but not reclassified as Instate

Graduate School Action	Departmental Action
Send an email to all domestic out of state students beyond 2 semesters and request information regarding actions taken to establish residency	Commit to fund students as soon as possible so we can email students meeting the 3 rd sem. Tuition Remission criteria for response
For the responding students, inform Cashier's office to extend the payment deadline to allow student time to apply for residency and become instate	Continue to inform students about the residency requirement during departmental orientation.

GA/GSSP – Other Items

- GSSP Exceptions: Justification
- GSSP Funding after March
- GA Orientation Dates: August 29th and Sept. 6th

The Graduate School

Current Projects

- Fellowship System in Peoplesoft
- Graduate Assistantship in HR Now
- GA Remote Work Guidance



Resources

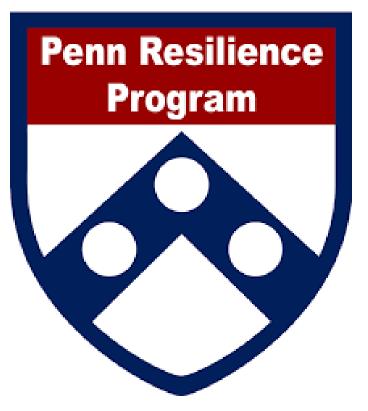
- GA/GSSP Training/Drop-In Sessions:
 - Grad Roster
 - GSSP Funding Scenarios
 - NextGen
- Fall Dates To be Announced
- 2024-25 GSSP Funding Based on Fund Source

Questions?

Resilience Training Lessons Learned

Rhonda Sutton & Valerie Schwartz

The Penn Resilience **Program**: **Serving Graduate Students**

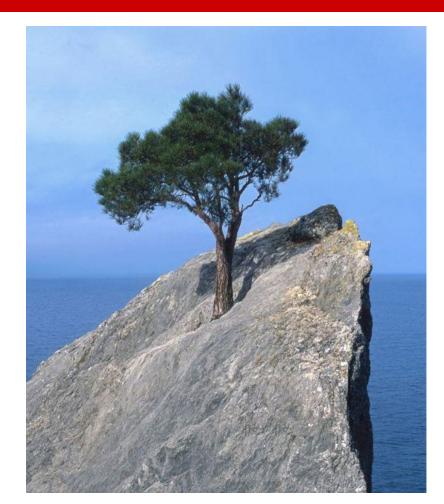


The Graduate School

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Background

- UNC system-led initiative
- Five days of training in Fall 2023
- Led by 5-7 instructors from the Penn Positive Psychology Center
- 250 applicants; 75 faculty/staff selected to participate from across the UNC system
- Goal: After completing the training, each UNC Resilience instructor was expected to train two student cohorts
- Each cohort to have 12-15 students
- Student cohorts to meet weekly for 6-8 weeks
- Each weekly session: 60-90 minutes
- Goal: Tools to use immediately



Training Session Options

- Introduction to Resilience and Well-Being
- Optimistic Mindset
- Avoid Thinking Traps
- Relaxation and Recovery Strategies
- Real-Time Resilience
- Put it in Perspective
- Positive Emotions and Savoring
- Joy Multiplier
- IDEAS
- Signature Character Strengths
- Final Workshop

Resilience:

The capacity to navigate adversity and grow through the struggles we face

~UPenn's definition

NC STATE UNIVERSITY



Implementation: Val

- Two cohorts held in the spring (January February)
- 6 sessions for each cohort
- Wednesdays, 3:00-4:30 pm
- Fridays, 12:00-1:30 pm
- Held at Institute for Advanced Analytics on Centennial
- Mixture of masters and doctoral students
- UNC handled the evaluations
- Qualitative feedback: positive

Qualitative Feedback: Val

"I just wanted to thank you for arranging and conducting such an amazing program for us. It was one of the most unique and memorable experiences for me. I realised how much I have been deep into science, technology and engineering when it comes to academia for so many years now. I learnt a lot of new things over the course and I had a lot of self realization about a lot of things in these six weeks. I never thought I would be sharing the things I think so openly with a bunch of people I have never met before and it was good to see how we all **bonded a little more every week**." — Tanmay

Qualitative Feedback: Val

"Thrilled to be part of the transformative journey through the Penn Resilience Program, thanks to The University of North Carolina System! **Building resilience is not just a skill, it's a mindset**." —Ayesha

"This program has been an eye opener for me! Val guided us through each of the sessions from the start to the end and provided us **a safe place to have open discussions**. The whole process was very calming and I got to learn **a lot of mechanisms for dealing with 'thinking traps' and how to best focus on your strengths**. I would highly recommend others to go for this program!" —Adittya



Implementation: Val

- Delivering selected Penn Resilience skills/tools to MS in Analytics students
- July: Avoiding Thinking Traps
- January: Put It in Perspective
- 94 students divided into 2 cohorts
- Integrated into a carefully constructed series of coaching and professional development workshops that all students complete
- Students' Program Enhancement Committee to provide feedback, in conjunction with broader course evaluations

NC STATE UNIVERSITY



Implementation: Rhonda

- Two cohorts held in the spring (January – February)
- 6 sessions for each cohort
- Wednesdays, 12 to 2 pm, Main
- 70 graduate students interested
- Fridays, 2 to 4 pm, Centennial
- Wednesday cohort: 15
- Friday cohort: 18
- Mixture of masters and doctoral students
- UNC handled the evaluations
- Qualitative feedback: positive

Qualitative Feedback: Rhonda

Hello Dr. Sutton! Thank you so much for all your knowledge and support. This workshop has definitely **improved my emotional intelligence** and resilience. —Miroslava

It was a very helpful workshop. —Paula

I really enjoyed the training and **will definitely be using some of the tools** you taught us! —Sarah

I truly enjoyed the Penn Resilience training and found it to be **incredibly valuable**. I'm grateful for your support and guidance throughout the program. —Hesha

The class was amazing as well as the cohort. —Mou

I found the program to be really useful and am **already finding benefits in implementing the tools and advice** learnt from there. And your stories and humor definitely helped us enjoy the sessions! Thanks a ton for the support. —Ishti

Future Plans: Rhonda

- Aligns with the Graduate School Professional Development team's "<u>Effectiveness and Well-Being</u>" <u>Competency</u> (one of our five competencies)
- 2024 Fall semester
- Fridays from 9:30-11:00 am
- The Graduate School, Centennial Campus
- Six sessions
- Registration: <u>go.ncsu.edu/gradstudentresilience</u>
- Conduct my own evaluation



Effectiveness & Well-Being

Knowing how to appropriately self-manage, respond, cope and work are imperative to being a productive employee.

Questions?



Professional Development Updates

Rhonda Sutton

FIRST:

- Emails from DGPs/GSC are read by graduate students
- DGPs/GSCs support of our efforts
- Integration with individual development plan
- Using the Professional Development team as a resource
- We all are working towards the same goal: the success of our graduate students



PROFESSIONAL DEVELOPMENT: WHY SHOULD GRADUATE STUDENTS ENGAGE IN IT?

Boost Career Success

Diversify skills Increase strengths Build network

High Return on Investment (ROI)

Small level of time investment Leads to significant long-term benefits

Build CV/Resume

Earn certificates Take assessments Increase self-awareness AND skillsets

• High Impact Experiences

Exposure beyond the classroom and/or lab Expand professional skill development

Visit: grad.ncsu.edu/professional-development



PROFESSIONAL DEVELOPMENT: WHAT IT DOES FOR GRADUATE STUDENTS

Get the most out of graduate education and become "career ready" by developing these competency areas

(Based on research by the National Association of Colleges and Employers)

Our Five Competencies

What employers want in their new hires.



Communication



Teamwork & Collaboration



Career & Self-Development



Leadership & Management



PROFESSIONAL DEVELOPMENT: HOW TO ENGAGE IN IT

The 5 competencies are interwoven in the Graduate School's workshops, activities, certificates and offerings so that our graduate students acquire strong foundational skills to be more competitive for jobs both within and outside of academia.

Choose your experiences!

Pursue a certificate, be in a cohort, or take individual workshops





Teaching Certificates (basic and advanced) go.ncsu.edu/teaching-certificate



Leadership Certificate go.ncsu.edu/leadership-certificate



Preparing the Professorate (PTP) https://grad.ncsu.edu/professionaldevelopment/teachingprograms/ptp/



go.ncsu.edu/a2i



Wellness Program go.ncsu.edu/grad-wellness Please Note for Certificates:



- Foundational worksho
- Electives
- An experience
- A deliverable

Outcomes:

- Notation on transcript
- Non-credit

PROFESSIONAL DEVELOPMENT: HOW GRADUATE STUDENTS CAN FIT IT IN

- Include it in their individual or mentoring plan
- Integrate with their current work (being a TA, leading a team in the lab, etc.)
- Apply skills immediately (to projects, communication, etc.)
- Enhance their research impact (writing skills, presentation skills)
- Workshops are offered either online or in person
- Sessions are designed to fit into their busy schedules
- Variety of programs from which to choose



Visit go.ncsu.edu.professional-development

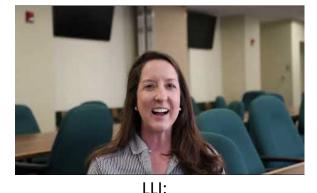
The Graduate School

HEAR THE HIGH IMPACT GRADUATE STUDENTS HAVE EXPERIENCED WITH OUR PROFESSIONAL DEVELOPMENT PROGRAMS









https://www.youtube.com/watch?v=M2jBZs_8n2w

Teaching: https://www.youtube.com/watch?v=uww2qC_rQlk

Visit go.ncsu.edu.professional-development

THE PROFESSIONAL DEVELOPMENT TEAM



Rhonda Sutton, Ph.D. Assistant Dean for Professional Development



Kelly Rownd

Director of Career Readiness



Phil Tietjen, Ph.D. Director of Teaching Programs



To be hired

Director of Communication Skills

Learn more about our team and our programs!

Start your professional development journey today: Visit go.ncsu.edu.professional-development

HOW GRADUATE STUDENTS CAN MAKE THE MOST OUT OF THEIR GRAD EXPERIENCE: <u>NEXT</u> <u>STEPS</u>

Review the five competencies employees want in their new hires

Take the Competencies Assessment and track progress on the Professional

Development Dashboard at: [coming soon]

Choose three professional development workshops to take in the next three months

and register for them

Select a certificate to pursue to enhance your professional development skills

Stay up to date by following @ncstategradschool on all our social media channels (FB,

IG, X and LinkedIn) and read our monthly GradPack newsletter every first Tuesday of the month.

Visit and Bookmark: go.ncsu.edu.professional-development

2024-2025 NEW AND FUTURE ENDEAVORS

Received a grant to implement A2i+ (beyond industry positions) for graduate students and postdoctoral scholars in the non-STEM disciplines; reaching out to these DGPs Implemented an Advanced Teaching Certificate **Expanded** the Director of Writing Programs position to now include both oral and written communication skills; new hire will hopefully be onboard by mid-September Creating a Competencies Assessment and a Professional Development Dashboard to assist graduate students and postdocs with developing a plan for their professional development; will be implemented soon

We look forward to working with each of you and to supporting the success of our graduate students!

Visit and Bookmark: go.ncsu.edu.professional-development

GradPath / Retention Dashboard

Raj Bhosale / Vindhya Hegde

GradPath Application

Based on University Catalog:

- Graduate student annual performance evaluations must be completed based on criteria clearly communicated in a timely manner to graduate students and conveyed to advisory committee members.
- Any program-initiated decision to terminate a student (in regular status not on academic probation or on provisional status) from a graduate program for academic reasons should be supported by evidence from written evaluations and, where applicable, improvement plans.