Graduate Student Support Plan (GSSP)

Dare Cook

GSSP Manager

What is the GSSP?

The Graduate Student Support Plan (GSSP) is a financial support package to attract top students to NC State University.

Graduate students eligible for the Plan receive tuition* and health insurance benefits at no cost to them.

LEARN MORE: go.ncsu.edu/gssp

Size & Scope – FY 2025

Participation:

Over **3,600** students; ~ 53% of all on-campus graduate students

Funding:

Over $71.1 million
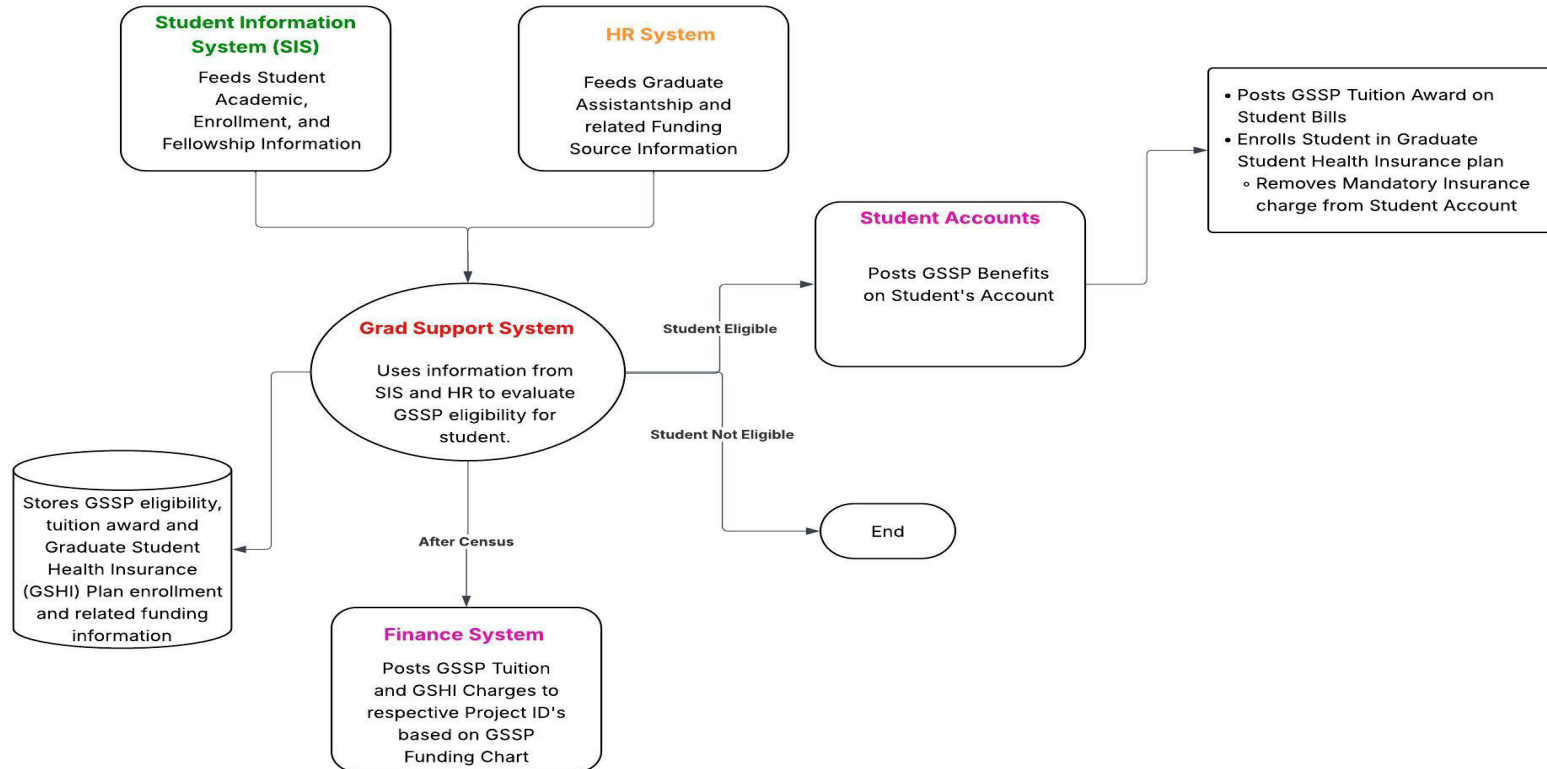
– $ 49.6M – Graduate School (Provost allocated funding)

– $ 21.5M – Other Funding Sources (non-state funding sources, including grants)

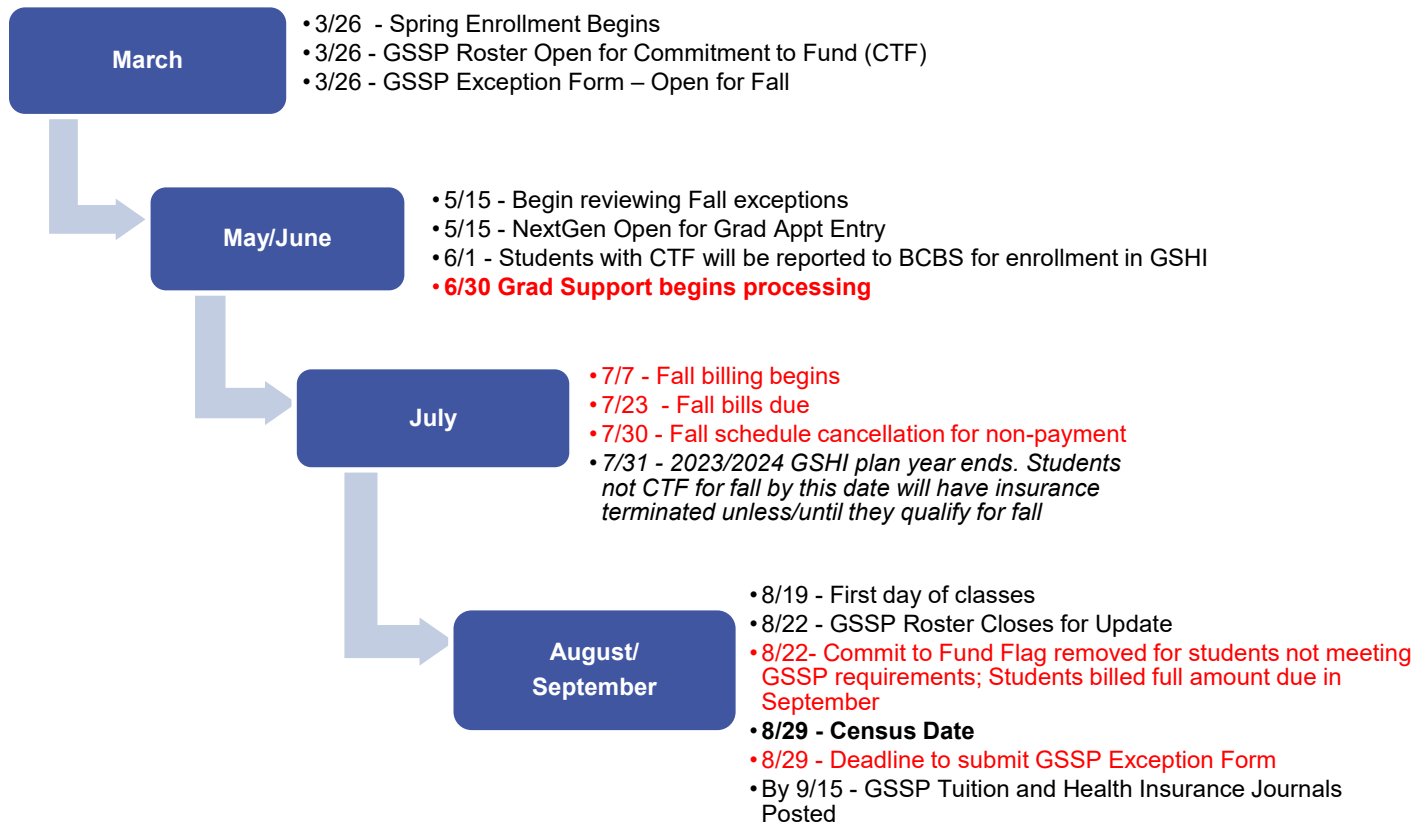# Receiving Benefits

- For students to receive benefits, **the graduate appointment (and all other eligibility requirements) must be fully approved by all parties by Census Day** (10th day of classes).

  ○ Appointment fully approved

     OR

  ○ The Department has informed the Graduate School via the commit to fund that they intend to add an eligible appointment

  ○ Timeline

Graduate Support System Workflow

Student Information System (SIS)

Feeds Student Academic, Enrollment, and Fellowship Information

HR System

Feeds Graduate Assistantship and related Funding Source Information

- Posts GSSP Tuition Award on Student Bills
- Enrolls Student in Graduate Student Health Insurance plan
  - Removes Mandatory Insurance charge from Student Account

Student Accounts

Posts GSSP Benefits on Student's Account

Grad Support System

Uses information from SIS and HR to evaluate GSSP eligibility for student.

Student Eligible

Student Not Eligible

Stores GSSP eligibility, tuition award and Graduate Student Health Insurance (GSHI) Plan enrollment and related funding information

After Census

End

Finance System

Posts GSSP Tuition and GSHI Charges to respective Project ID's based on GSSP Funding Chart

GSSP Timeline – Fall 2025

March
- 3/26 - Spring Enrollment Begins
- 3/26 - GSSP Roster Open for Commitment to Fund (CTF)
- 3/26 - GSSP Exception Form – Open for Fall

May/June
- 5/15 - Begin reviewing Fall exceptions
- 5/15 - NextGen Open for Grad Appt Entry
- 6/1 - Students with CTF will be reported to BCBS for enrollment in GSHI
- **6/30 Grad Support begins processing**

July
- 7/7 - Fall billing begins
- 7/23 - Fall bills due
- 7/30 - Fall schedule cancellation for non-payment
- *7/31 - 2023/2024 GSHI plan year ends. Students not CTF for fall by this date will have insurance terminated unless/until they qualify for fall*

August/ September
- 8/19 - First day of classes
- 8/22 - GSSP Roster Closes for Update
- 8/22- Commit to Fund Flag removed for students not meeting GSSP requirements; Students billed full amount due in September
- **8/29 - Census Date**
- 8/29 - Deadline to submit GSSP Exception Form
- By 9/15 - GSSP Tuition and Health Insurance Journals Posted

Health Insurance Updates and Reminders

- [RA-TA GSHI](#) plan is separate from the [University's Mandatory Student Health Insurance Plan](#). RA-TA rates:
  - Fall 2025 GSHI premium - $1,506.30
  - Spring 2026 GSHI premium - $2,108.82
  - Annual rate - $3,615.12

- Allows for dependent enrollment at the expense of the student
  - Only during the Open Enrollment period (August)

- **Co-pay model**
  - **Students previously had to meet deductible first**
  - [**RA-TA insurance Video**](#)

Mental Health Resources

- [NC State Counseling Center](#)

- [Embedded Counseling](#)

- [BlueCrossNC.com/MyMentalHealth](#)

- [Headway.co/bluecrossnc](#) – Embedded benefit!

- [Video](#) from Blue Cross Blue Shield

Salary Redistribution Reminders

- GSSP process captures funding data as of Census Day
- Any changes after Census are **not captured**, even if backdated
- HR actions impact financials and GSSP
- Departments must [notify the graduate school](#) if SDC's impact [state funds](#).

- ➢ Use our **new** [Funding Structure tool](#) as general guidance to determine "who pays" for which GSSP benefit!
- ➢ Funding Structure: [go.ncsu.edu/gssp-funding](#)

Key Reminders

- **TIMING**
  - Billing date – July 3
  - Bill due date – July 23
  - Spring Health Insurance Termination- July 31

- Fall appointments should be entered **now**

- Communicate with the student's academic home department if they are working outside of the department regarding:
  - Eligibility
  - Exceptions
  - Commitment to fund

- **If a grant cannot pay tuition, do not hire the student on a GSSP eligible (or split) appointment**
  - Recommended to use for summer funding
  - Hire on a different grant
  - Or prearrange alternate funding

GSSP Resources for Administrators

- [Data Requests](#)

- GSSP for Administrators:
  - go.ncsu.edu/gssp-admin
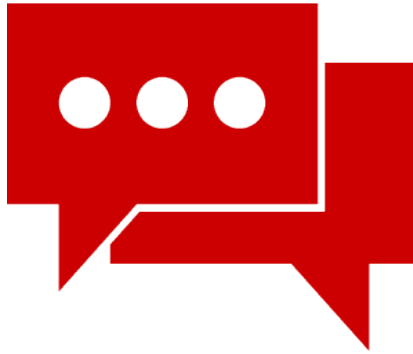
Training

To request GSSP training contact:

Dare Cook, GSSP Manager
decook@ncsu.edu

To view a previous GSSP presentation for researchers:
https://reporter.ncsu.edu/index.html
search GSSP

Q&A