

The Graduate School





Opening Remarks

Peter Harries

Dean, The Graduate School

Student Information Systems (SIS)

Lian Lynch

Assistant Dean for Student Administration and Academic Affairs

DGP/GSC Resources for actions in SIS

Advising
Records
Admin Reports & Queries

Degree Audit

Jessica Whittier
Liaison (Certificates) & Special Projects Coordinator

Degree Planning instructions for DGPs & GSCs

Degree Planning instructions for **Students**

Admissions

Lindsay Gentile
Director of Graduate Admissions

Admissions & Applications

- Graduate School minimum requirements
- Provisional admission
- Deferments
- Campus Safety
- International Admission workflow
- Slate resources and training

Applications

- All applicants apply via Slate (<u>applygrad.ncsu.edu/apply</u>)
- Unofficial transcript, English language proficiency for non-citizens, Recommendations (3), etc.
- Supplemental questions can be incorporated
- Application fee (or <u>IDT form</u> for dept. payment)
- Application Deadlines for applicants & department decisions

Graduate School Minimum Requirements for Admission

- Graduate Handbook sections 2.3-2.4 (http://catalog.ncsu.edu/graduate/graduate-handbook/)
- Four-year bachelor's degree from a regionally accredited institution
- cGPA = 3.0 or better (on a 4.0 scale)
- English Proficiency for non-citizens:
 - TOEFL: at least 80 total AND 18 in each subsection
 - IELTS: at least 6.5 total AND 6.5 in each subsection
 - o Duolingo English Test: at least 110 total AND 110 in each subsection
- The DGP recommends* admission in Slate and the Graduate School makes the final decision

*justification is required if the minimums are not met

Three Year Bachelor's Degrees

- Credential evaluation is required unless it is from a member institution within the <u>Bologna Process</u>.
- Acceptable international credential evaluations only
- In some instances, a previous master's degree may satisfy equivalency

grad.ncsu.edu/faculty-and-staff/three-year/

Full & Provisional Admission

- A full admit meets all Grad School and department requirements
- A provisional admit does not meet the min. requirements but is holistically acceptable or does not meet dept. pre-reqs
 - Potential Scenarios: undergrad GPA below 3.0, has grad GPA above 3.0; needs additional science, etc.
 - Requires a strong justification
 - Not allowed for international applicants

Justification & Provisions

- A strong justification should explain why the DGP feels the applicant is admissible and what about the applicant shows they are capable of mastering grad level work; specific details should be included, especially when requesting an alternate method for English proficiency.
- Examples of Provisions: require a B or better in the first 9 or 12 hrs., require a B or better in X course, etc.

Requesting Full vs. Provisional

- An applicant not meeting min. requirements may warrant full admission
- Just below the minimum requirement
- Extenuating circumstances
- Some depts. request applicants enroll in PBS grad-level courses first

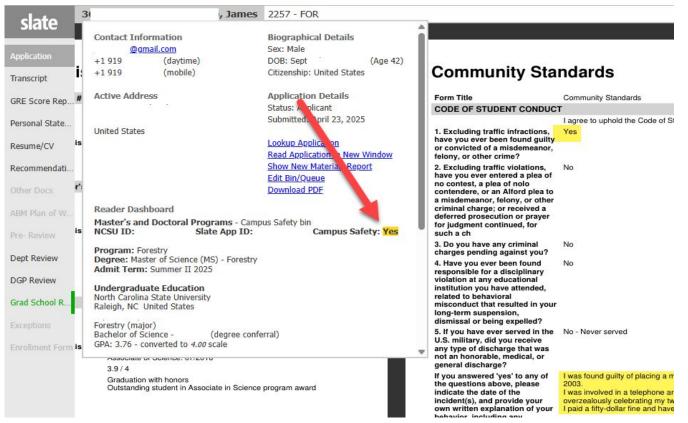
Deferment of Admission

- Must be approved by the DGP
- Notify your Graduate School liaison
- Allowed for one year from application submission and can be deferred up to one year out from the original admit term.

The Graduate School

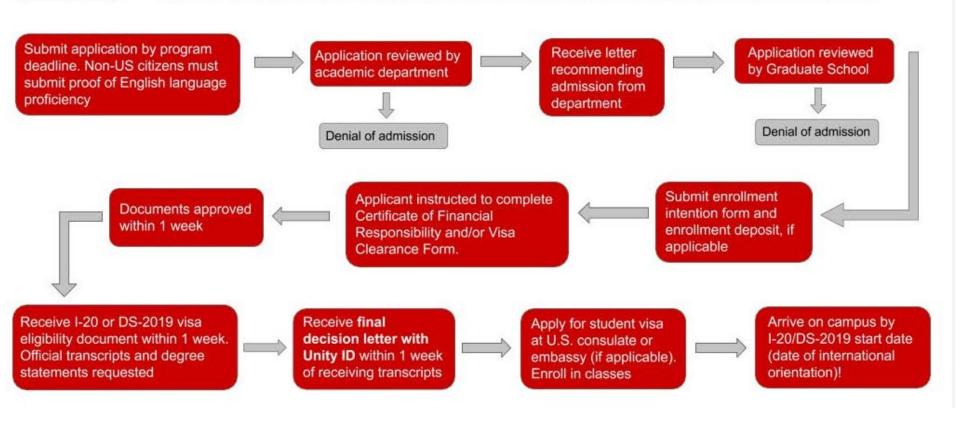
Campus Safety

- Review the reported incidents in the Community Standards section of the Application
- All applicants who answer 'yes' must have a background check



NC STATE

Graduate Admission of Non-US Citizens Flowchart



Review the Graduate Handbook

This presentation is not comprehensive!

- Handbook 2.3 Graduate School Admissions: http://catalog.ncsu.edu/graduate/graduate-handbook/admissions/
- Handbook 2.4 Admission of Non-U.S. Citizens: http://catalog.ncsu.edu/graduate/graduate-handbook/int ernational-student-admissions/

Slate Resources & Training

go.ncsu.edu/slate

- How to request access for staff and faculty/reviewers
- Basic Slate features
- Reviewing applications
- Submitting DGP decisions

Slate Training: Bailey Southard (brsoutha@ncsu.edu)

Slate Login: <u>applygrad.ncsu.edu/manage</u>

BREAK

Graduate Assistantships & Fellowships

Richard Corley

Graduate Appointments and Fellowships Coordinator

What is a Graduate Assistantship?



- A graduate assistant is a student employee of the university.
- Perform specialized duties often related to their course of study.
- Graduate assistants work a set number of hours per week for a stipend. They are salaried employees, not hourly.
- Eligible assistants receive benefits such as tuition and graduate student health insurance coverage through the Graduate Student Support Plan (GSSP).
- Option to enroll for Payroll Deduction for Student Fees.

Types of Assistantships & Requirements

- Graduate Research Assistants (A148)
- Graduate Teaching Assistants (A138)
- Graduate Teaching & Research Assistants (A178)
- Graduate Services Assistants (A198) *does not qualify for GSSP

Requirements

- Admitted to a graduate degree-seeking program
- Enrolled in the Fall and Spring semesters
- Maintain good academic standing (3.000 GPA or better) at all times
- Students enrolled in Grad Certificate (GCERT) and Distance Education (DE) programs can hold an assistantship but they <u>are not eligible</u> for GSSP benefits.

FTE Regulations

Students	Term	Hours/Week	FTE
U.S. Students/Perm. Residents	Fall/Spring Semester	29 Hrs	0.725
U.S. Students/Perm Residents	Summer	**40 Hrs	**1.00
International Students	Fall/Spring Semester	20 Hrs	0.5
International Students (not first or final term)	Summer	**40 Hrs	**1.00

^{**}Summer is usually treated as a "vacation term" for on-campus employment purposes and international students may work more than 20 hours per week.

^{**}FICA Tax Exemption: Graduate students must work less than 30 hours per week and be enrolled at least half time (3 hrs - fall/spring or 1 hr - summer) for FICA tax exemption. If both criteria are not met, SSN and Medicare taxes will be withheld from their paycheck.

Assistantship Employment Dates

The Graduate School encourages the use of semester dates instead of the dates on which classes begin and end. All assistantships except GTA may begin and end at anytime during the year.

Semester/Term	Start Date	End Date
Fall Semester	8/16/2025	12/31/2025
Spring Semester	1/1/2026	5/15/2026
Entire Academic Year	8/16/2025	5/15/2026
Summer I Session	5/16/2026	6/30/2026
Summer II Session	7/1/2026	8/15/2026
Entire Summer Session	5/16/2026	8/15/2026

NextGen Graduate Appointment System

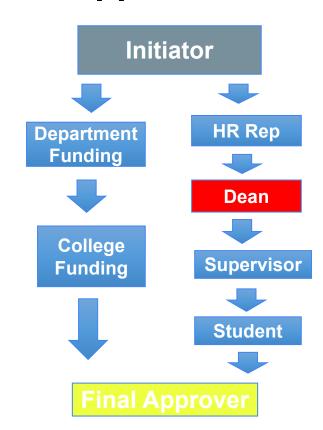
- Paperless hiring system intended to hire, modify and separate your graduate assistantships.
- Allows hiring units to streamline necessary HR and Funding approval processes via transaction workflow.
- Creates an official electronic Terms and Conditions (T&C) for payroll processing.
- Access is based upon a series of approval roles via Security Access Request (SAR).



NextGen Approval Workflow

FUNDING PROCESS

*Email notices sent to every approver by the system.



HR PROCESS

Best Practices

All appointments should be entered prior to the start date.

GA job code should match the actual work that is performed.

Use the NextGen Grad Worklist to track your hiring actions.

International graduate students cannot work more than 20 hours per week.

Early terminations should be processed in a timely manner to avoid overpayments.

Update – Fellowship Processing

- New Fellowship System: The Graduate School has implemented a new <u>Fellowship system</u> to process departmental fellowships for programs. The system replaces the old Graduate Fellowship Information Form (pdf).
 - Submit new fellowship awards
 - Modify existing fellowship awards
 - Terminate existing fellowship awards
 - Copy existing fellowship awards for another student
- New Department Fellowship Award Letter Template: Departments can access the new template on the <u>Graduate School Fellowships website</u> and tailor it for their individual fellowships.
- Please refer to the <u>Fellowship Stipend Payment Schedule</u> for when payments are due.

Resources

Funding Website (Students)

https://grad.ncsu.edu/student-funding/

- Graduate School Handbook Policies and Procedures of the Graduate School
- 2025-2026 Bi-weekly Payroll Calendar Student Version
- GA Checklist and Information GA appointment reminders and task list

Resources for Student Funding (Faculty/Staff)

https://grad.ncsu.edu/faculty-and-staff/student-funding/

- GA Stipend Calculator To help determine stipend payment amount
- Payroll Worksheet Payroll calendars/Auto-term schedules
- NextGen Graduate Appointment System Hiring graduate assistants

Past Meetings and Presentations

https://grad.ncsu.edu/faculty-and-staff/student-funding/upcoming-and-past-hr-rep-meetings/

Contact Information

GA HRNow Portal

Graduate Assistant Inquiry: HR-related questions concerning NextGen, grad assistantships

Knowledge Articles: access knowledge articles or request HR services)



Phone: 919-515-1991



Email Contact: rbcorley@ncsu.edu

Graduate Student Support Plan (GSSP)

Dare CookGSSP Manager

The Basics

What is the GSSP?

The Graduate Student Support Plan (GSSP) is a financial support package to attract top students to NC State University.

Graduate Students eligible for the plan receive tuition and health insurance benefits at no cost.

LEARN MORE: go.ncsu.edu/qssp



Size & Scope – FY 2025

Participation:

Over **3,600** students; ~ 53% of all on-campus graduate students

Funding:

Over \$71.1 million

\$ 49.6M – Graduate School (Provost allocated funding)

 \$ 21.5M – Other Funding Sources (non-state funding sources, including grants)



Minimum Eligibility Requirements



Qualifying RA, TA appointment or Fellowship with minimum stipend and start and end dates



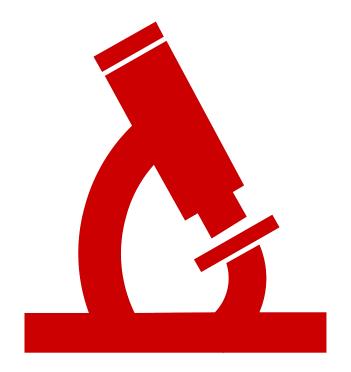
Enrolled Full-Time



On-campus Master's or Doctoral Programs only

- No Distance Education or Certificate Programs

Let's take a closer look at eligibility requirements



Qualified Appointment Checklist

- Start/End dates
 - Must begin on or before Census
 - Must last 30 days beyond first day of classes to qualify (9/18)
 - Must last through November 30 (or April 30) to earn full tuition award
- GA Appointment Type / Primary Fellowship
- Minimum Annualized Stipend



What GA appointments qualify?

Appointment	Type (Job Code)	Qualified?
<u>Assistantship</u>		
	RA (A148)	/
	TA (A138)	/
	RA/TA (A178)	/
	Graduate Service Assistant (A198)	
<u>Fellowship</u>		
	Primary	/
	Supplemental	

Minimum Stipend

The minimum stipend to qualify for GSSP benefits is \$15,000 annually for Master's students and \$20,000 annually for Doctoral students.

Breakdown by appointment duration:

GA Term	Start Date	End Date	# Pay Periods	Master's Minimum	Doctoral Minimum
Annual	8/16/2025	8/15/2026	26	\$15,000	\$20,000
Fall 2025	8/16/2025	12/31/2025	9.8	\$5,654*	\$7,538*
Spring 2026	1/1/2026	5/15/2026	9.7	\$5,596*	\$7,462*
Academic Year 2025 (9 months)	8/16/2025	5/15/2026	19.5	\$11,250*	\$15,000*

Primary Fellowship – Minimum Stipend by Term

Fellowships are awarded by NC State departments. These are not external fellowships received directly by the student.

Primary Fellowship	Supplemental Fellowship		
✓ Eligible for GSSP benefit	□ NOT eligible for GSSP benefits		
At least \$5,625/semester for Master's students	Less than \$5,625/semester for Master's students		
At least \$7,500/semester for Doctoral students	Less than \$7,500/semester for doctoral students		

Lower ledger 2x projects cannot be used to fund departmental fellowships

What is Full-Time enrollment?

Most graduate students are considered full-time at 9 credit hours

As thesis/dissertation students meet the minimum hourly requirement for the degree,
they can be considered full-time with fewer than 9 hours:

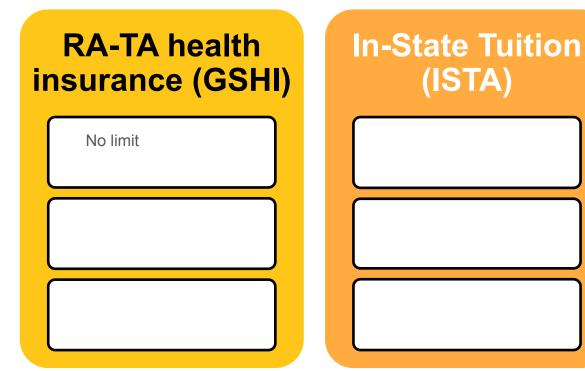
Master's – Thesis	30 hours	No	9 hours
Master's – Thesis	30 hours	Yes	3 - 8 hours
Master's – Non-Thesis*	30 hours		9 hours
Doctoral – Thesis	72 hours	No	9 hours
Doctoral – Thesis	72 hours	Yes	3 – 8 hours

^{*} Departments must submit <u>Academic Load Waivers</u> for non-thesis master's students International students on an approved Reduced Course Load (RCL) are by definition NOT enrolled full-time and will not automatically qualify for GSSP benefits!

Let's take a closer look at the types and duration of benefits



Type and Duration of Benefits



Tuition Remission (TR)	
Tuition Remission is the difference between the in-state and out-of-state tuition rates.	
First two semesters of enrollment ONLY	

Each semester of enrollment is applied toward eligibility, even if tuition benefit is not used GSSP does not pay Premium Tuition or Student Fees

NC Residency and Tuition Remission

GSSP will only pay the Tuition Remission (TR) portion of the student bill for **the first two semesters of enrollment** for *Domestic Out of State students and US Permanent Residents*.

These students are expected to begin residentiary acts when they arrive in NC, anticipating applying for NC Residency Reclassification once they have been in the state for 365 days.

Please help us inform students of this at your departmental orientation!



Member Code: NC State RA-TA

Member Responsibility

PPO R 2D

RA-TA Health Insurance Plan - GSHI

Both are called Student Blue.

RA-TA GSHI plan is separate from the University's Mandatory Student Health Insurance Plan.

BueCross
BlueCross
BlueCross
BlueCross
BlueCross
BlueCross
BlueCross
BlueCross
BlueCross

- No limit on number of semesters of eligibility (unlike tuition benefits)
- Automatically enrolled once GSSP eligible
 - Insurance card designates RA-TA
 - Will receive notice of waiver from mandatory plan from BCBS
 - Must notify the Graduate School if student wishes to waive RA-TA insurance!

Term	Begins	Ends	Rate
Fall Semester	August 1	December 31	\$1,506.30
Spring Semester	January 1	July 31	\$2,108.82

Students will NOT be dropped due to loss of eligibility after Census, for any reason, including graduation or term withdrawal

RA-TA Health Insurance Plan, FAQ's

- Does the RA-TA plan offer Vision and Dental benefits?
 - Basic vision is included. Students can add dental through BCBS at their own expense.
- Can students add dependents?
 - Yes, student can <u>enroll</u> dependents at their own cost during the open enrollment period (August/September)

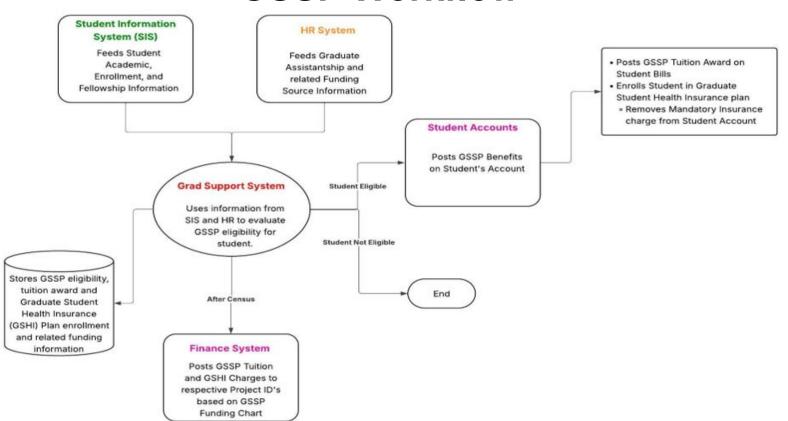
Enrollees	Monthly Premium		
Student Only (paid by NC State)	\$301.26		
Student Spouse	\$301.26		
Student Children	\$373.56		
Family	\$674.52		

The Process:

How do students receive benefits and who pays?



GSSP Workflow



Receiving Benefits

For students to receive benefits, the graduate appointment (and all other eligibility requirements) must be fully approved by all parties by Census day (10th day of classes – August 29, 2025)

- Benefits are applied when:
 - The appointment is fully approved

OR

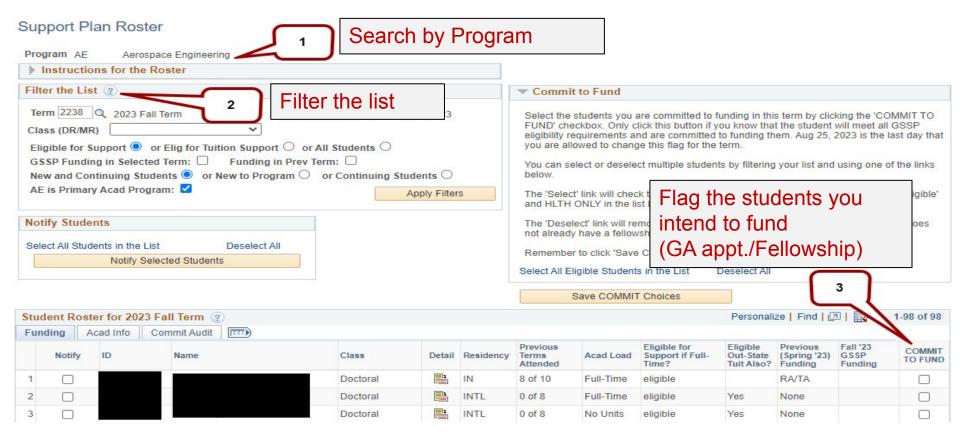
- The Department has informed the Graduate School via the <u>Roster</u> that they intend to add an eligible appointment
- Timeline

Graduate Support Roster

Purpose: Allows the DGP/GSC to provisionally apply GSSP benefits for students whom the department/PI intends to provide a qualifying GA appointment/fellowship.

- Gives the departments until Census day to complete the GA appointment in Next Gen or students to enroll full-time
- Otherwise, we would have to wait for ALL elements of GSSP to be met before applying benefits.
 - Many appointments are approved before student bills go out or are due.
 - If placed in a timely manner, will present the student with a "true bill" when bills are sent to students.

Graduate Support Roster



Who Pays?

Based on GA/Fellowship Stipend Source



- If a student has a qualifying assistantship and a primary fellowship, the primary fellowship will dictate "who pays"
- GSSP Funding Structure
- Funding Structure Tool
- If students have multiple qualifying appointments or if the stipend is paid from multiple projects, charges will be split based on stipend distribution
- Fellowships cannot be paid on a lower ledger 2x

Who Pays?

The **GSSP Funding Structure** establishes the funding criteria for GSSP costs

Stipend Source	Funding Source Description	Health Insurance (GSHI)	In-State Tuition (ISTA)	Tuition Remission (TR)
2-00000 - 2-49999	State Academic Affairs - Class 212 (Ledger 2-Project <=249999)	Slot	Slot	Slot
2-00000 - 2-49999	Distance Education - Class 215 (Ledger 2)	Slot	Slot	Slot
2-00000 - 2-49999	Pass Thru Tfr Funding - Class 216 (Ledger 2)	Slot	Slot	Slot
2-50000 - 2-99999	F&A Overhead Receipts - Ledger 2-Project > 249999	Stipend Source	Stipend Source	Cost Share
3-00000 - 3-49999	Appropriated Receipts - Class 23376 (Ledger 3)	Stipend Source	Stipend Source	Cost Share
3-00000 - 3-49999	Premium Tuition - Class 23379 (Ledger 3)	Stipend Source	Stipend Source	Cost Share
3-50000 - 3-99999	Ed Tech Fee - Class 39 ** (Ledger 3)	Slot	Slot	Slot
3-50000 - 3-99999	Auxiliary Enterprises - Unrestricted Trust Funds Not Class 39 (Ledger 3-Project > 349999)	Stipend Source	Stipend Source	Cost Share
4-XXX01 - 4-XXX49 Fund = 16031	Federal (Ledger 4-Project < 4-XXX50)	Stipend Source	Stipend Source	Cost Share
4-XXX01 - 4-XXX49 Fund = 16032	Federal (Ledger 4-Project < 4-XXX50)	Stipend Source	Stipend Source	Cost Share
4-XXX50 Fund = 16031	State Appropriations - Agricultural Research Class 4162/4172 (Ledger 4)	Stipend Source	Slot	Slot
4-XXX50 Fund = 16032	State Appropriations - Cooperative Extension Class 4262 (Ledger 4)	Stipend Source	Stipend Source	Cost Share
4-XXX51 - 4-XXX99 Fund = 16031	Miscellaneous Receipts - (Ledger 4-Project > 4-XXX50)	Stipend Source	Stipend Source	Cost Share
4-XXX51 - 4-XXX99 Fund = 16032	Miscellaneous Receipts - (Ledger 4-Project > 4-XXX50)	Stipend Source	Stipend Source	Cost Share
5-XXXXX	Contracts & Grants - Ledger 5	Stipend Source	Stipend Source	Cost Share



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Expense for benefit charged to Graduate School project.

Stipend Source Expense for benefit charged directly to the source of the student's stipend.

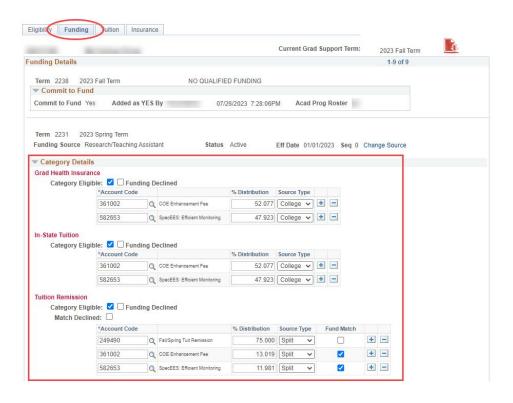
Cost Share 25% of total tuition remission is charged directly to the source of the student's stipend ("Stipend Source"). 75% of total tuition remission (TR) charged to Graduate School

project ("Slot").

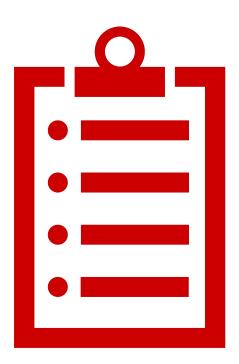
Tuition Remission (TR) Difference between the in-state tuition rate and the out-of-state tuition rate. In other words, the out-of-state portion of tuition.

Who Pays?

If the stipend is split between multiple projects, the department can project charges by checking "funding" tab in Grad Support



Reminders and Resources



Reminders

- GSSP for Administrators
- Graduate Tuition Rates
- Graduate Student Health Insurance Rate (GSHI RA-TA Plan): <u>RA-TA Plan</u> (<u>Student Blue</u>) <u>Rate</u>
- Academic Calendar: https://grad.ncsu.edu/about/academic-calendar/
- NC Residency: https://grad.ncsu.edu/admissions/residency/
- Funding Snapshot taken at Census!
 - Salary Redistributions (SDC's)
 - Proration
- Continue to monitor your Roster for full time enrollment through Census!

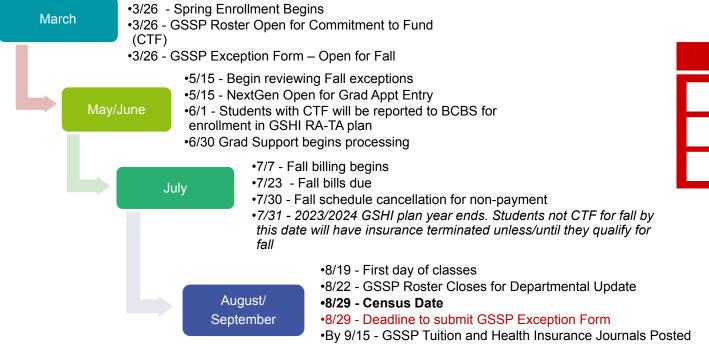
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Resources

- GSSP Student View in MyPackPortal
- **GSSP for Administrators**
- Query: MIN FULL TIME UNITS
- **Email Lists:**
 - DGP/GSC Newsletter covers academic, HR and Financial Information
 - Graduate School HR/GSSP Information Email List information on GA appointments, HR issues, and GSSP information and reminders

https://grad.ncsu.edu/faculty-and-staff/forms/graduate-school-forms/

GSSP Timeline – Fall 2025





Graduate Programs: Assessment & Development

Pierre Gremaud

Associate Dean

Four assessment processes!

- Outcomes assessment
- Strategic program reviews
- Academic program review addenda (APRA): new!
- Biennial productivity review

Four assessment processes!

Your level of involvement:

- Outcomes assessment: high
- Strategic program reviews: medium
- Academic program review addenda (APRA): low
- Biennial productivity review: zero

Outcomes assessment

- Log into Anthology asap
- Check your assessment plan(s)
- Make sure you have the necessary data (may have to involve your predecessor!)
- Deadline for report submission is Sep. 26

What is typically missing

- Assessment is often done course by course
- Needed: program wide assessment
 - What are the goals of the program?
 - Program should be bigger than sum of its parts
 - o Are updates needed?
 - Repeats? Gaps?
- Not a one-person job!

Simplest assessment plan:

- One objective per year
- Two outcomes per year
- Three-year rotation
- SLO every year

objective #1

- outcome #1
- outcome #2

objective #2

- outcome #3
- outcome #4

objective #3

- outcome #5
- outcome #6

The Graduate School

Strategic reviews

fall 2025

- O Engineering (October 1-2)
- O Civil Engineering and Environmental Engineering (October 22-23)
- O Physiology (October 28-29)
- O Fisheries, Wildlife, and Conservation Biology (November 3-4)
- Engineering Management (November 12-13)
- O Industrial Engineering (November 12-13)

spring 2026

- Food, Bioprocessing and Nutrition Sciences (undergraduate)
- Forestry
- O Marine, Earth and Atmospheric Sciences, Climate Change and Society
- Natural Resources
- Philosophy and Religion
- O Parks, Recreation, Tourism and Management
- Psychology

fall 2026

- Applied Education Studies
- O Food, Bioprocessing and Nutrition Sciences (graduate)
- O Geospatial Information Science and Technology, Geospatial Analytics
- Materials Science and Engineering, Nanoengineering
- Nutrition
- Operations Research
- O Integrated Manufacturing Systems Engineering

Help and resources

- Graduate assessment
- <u>Learning outcomes</u> for all NC State programs
- mailto:gremaud@ncsu.edu

Curriculum issues

- Program requirements = contract with students
- Need to be clear, thorough and up-to-date
- Documented in the NC State catalog (and captured in degree audits)

The Catalog

- Lives here http://catalog.ncsu.edu/
- Is gorgeous
- Is the only reference to program requirements (as opposed to, say, a dept. webpage)
- Explore the catalog for your program(s)
- Get in touch with us about course/program changes and catalog updates mailto:grad-curriculum@ncsu.edu

Technology

Raj Bhosale
Director of Information Systems